



**ROYAL SOLOMON ISLANDS POLICE FORCE**

# **ANNUAL REPORT 2016**



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## FOREWORD

It is my pleasure and honour to present the 2016 Annual Report of the Royal Solomon Islands Police Force (RSIPF) in support of the Strategies identified in the RSIPF 2016 Annual Business Plan, with reference to Section 18 of the Police Act 2013.

The RSIPF Annual Report is the organisation's primary accountability document to the Solomon Islands Government (SIG) and the people of Solomon Islands. The document contains information about the responsibilities of the RSIPF and reports on the performance on those responsibilities.

The RSIPF during the year 2016 has had a range of achievements and challenges in the implementation of six goals set out in the Annual Business Plan. These goals relate directly to the three year RSIPF Strategic Directions 2014-2016.

The RSIPF Mission Statement is the mandate for all actions during the reporting year; *"To provide a safe and peaceful Solomon Islands by strengthening relationship with the Community"*.

The RSIPF has achieved significant successes in the following areas;

- Capability Plan implementation in areas of change management and stakeholder engagement, the secondment of Chief Supt. David Diosi to Ministry of Police, National Security and Correctional Services as part of SEEDS LDP progress.
- The deployment of the Patrol Boats to assist with disaster relief and operational support including Vanuatu National elections.
- Manage security and crime prevention at Gold Ridge and also conducted collaborative work with the Ministry of Environment over the tailings dam dewatering.
- UN deployments pre-training is ongoing and being conducted both here and in Australia. Following that the first deployment of 5 RSIPF members to Darfur.
- A Operational Safety Training (OST) qualifying course including training of additional firearms instructors was conducted following that a number of POM training for PRT officers including Glock Pistols, Remington weapons training for CPP and PRT officers were conducted in preparation for the Limited Rearmament.
- The new National Response Division facility and armoury is completed and opened by the Prime Minister on and occupied by NRD staffs.
- Supported a number of special events including PIDF, MSG Leaders' Summit, Solomon Island Games, the Peace and Reconciliation activities, independence anniversary and the Queen's Birth day.
- Conducted high visibility Operations targeting hotspots of known criminal activities around the city that resulted in arrests of suspects and confiscated Kwaso brewing materials and marijuana. development and implementation of the Crime Prevention Strategy

- Completed processes for promotion that had resulted in promotions of a number of senior sergeants, Inspectors, Superintendent, and Chief Superintendent Ranks in various areas in the provinces and Honiara.
- The RSIPF's communication capability has developed significantly with the roll out of SIG-Connect and ongoing implementation of the Justice Information Management System (JIMS) and Intranet.
- Endorsement of the Reviewed current ethics and professionalism training package to accommodate the fraud and anti-corruption strategy and an Educational/awareness package has currently developed for both internal and external stakeholders to make complains against police officers
- Achieved capabilities including areas of Organisational Change by strengthening the Strategy and Policy Department Overseeing the NMT Secretariat and monitor and evaluate the Capability Plan implementation and reporting through monthly reports.
- Crime Prevention Strategy implementation included Setting up of Crime Prevention Councils within the Provincial Headquarters and Ward Crime Prevention Committees in the communities.
- NID department continued to share information and intelligence with TCU on national and transnational issues of mutual interests including drug seizure, expatriate child sex offenders, deportation of over stayers, surveillance on illegal operations/activities by foreign companies, prostitution activities, repatriation and visited businesses that employed foreign workers.

To conclude, I would like to thank the men and women of the RSIPF for their tireless efforts in serving the community. I would also acknowledge the invaluable support of the SIG, RAMSI and other external stakeholders in assisting the RSIPF get to where we are today. It is our purpose as a Police Force to serve the needs of the nation and make Solomon Islands a safer place to live.

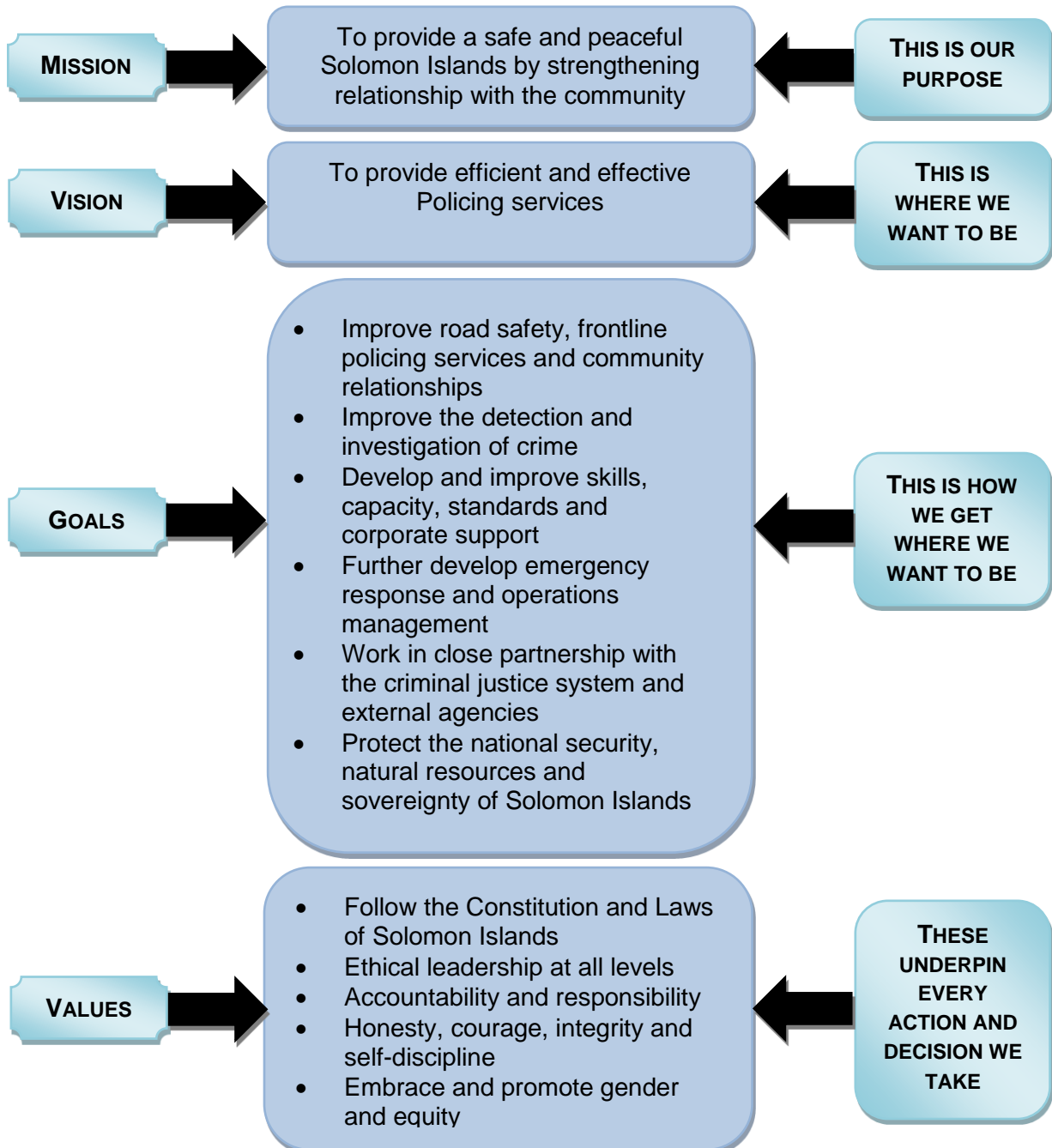
Mathew Varley  
Commissioner of Police



## STRATEGIC DIRECTIONS



### ROYAL SOLOMON ISLANDS POLICE FORCE STRATEGIC DIRECTIONS 2014 - 2016



### **Introduction**

The Annual Report covers the Policing services delivered by the RSIPF during 2016 to the people and the Government of Solomon Islands.

The Police Act, Police Regulations 2013 and other relevant legislation established under the Constitution of Solomon Islands mandated the RSIPF through its Statement of Principles for the maintenance and enforcement of law and order, the preservation of peace, the protection of life and property, preventing and detecting crime, apprehension of offenders, upholding the laws of Solomon Islands, maintaining national security, assisting with the service and execution court processes and orders, maintaining community safety, confidence and support, fire prevention and suppression, land and marine search and rescue, explosive ordinance disposal, assisting in dispute resolution and providing assistance during emergencies.

### **Responsibility of service delivery**

The Strategic Directions of the RSIPF are supported by delivery of services against the goals and actions identified to achieve the Organizations Mission through implementation of the Annual Business Plan (ABP)

The Annual Business Plan has a Work Action Plan (WAP) which direct Provincial Police Commanders (PPCs) and Departmental Directors prioritise tasking resources and policing services and having accountable to achieve the performance indicators set for the activities within their areas of command.

The Commissioner of Police has a work program incorporated with the ABP and WAP that has Organizational Priorities and areas of focus to achieve expected outcomes. At any time during the term of Annual Business Plan 2016, the RSIPF retained the authority to redirect resources and issue new priorities during emergent issues.

On the other hand, Directors and PPCs were required to enhance and maintain consistency with the Solomon Islands Government's policies; the Ministry of Police and Correctional Services Annual Plan and RSIPF Strategic Directions 2014-2016.

Directors and PPC were required as well to report their performance against the strategic activities in their monthly National Management Team (NMT) report. These reports have been collated into the RSIPF Annual Report 2016.

### **Fundamental Principle of the RSIPF Annual Business Plan**

The Annual Business Plan has a fundamental principle that does not allow the re - creation or introduction of infrastructure, systems, processes or procedures besides that are not sustainable by the RSIPF or by the Solomon Islands Government.

### **RSIPF Governance**

The RSIPF is committed to the continued implementation and ongoing review of the governance framework and accountability systems to ensure a high level of trust and confidence by the Solomon Islands people and government.

### **Structure of report**

This report provides brief and detailed information on account of the Performance of the RSIPF in 2016 in order to have an objective appreciation of the RSIPF's performance during the year. Therefore it is imperative to report on implementation of the capability plan, the establishment and staffing, finance, significant activities, substantive changes and incident related to public security and public order in details. This approach will be adopted throughout this document and each subheading will be highlighted in the report.

## **Reporting Requirements**

The report also requires accounts on substantive changes that have been made in respect of any aspect of the police force since the previous report including implementation of the RSIPF Capability Plan, significant incidents relating to public security and public order and make recommendations that the Commissioner considers necessary for the efficient and effective administration of the police force or for improving the performance of the police force.



Listed below under sub headings are identified areas of the capability plan being implemented during the reporting period.

### **Change Management & Stakeholder Engagement**

With the implementation of the RSIPF Capability Plan identified capabilities the Senior Executive Enhanced Development Strategy (SEEDS) participants have completed their Individual Development Plans & Interviews with the CRSIPF. Following that Chief Superintendent David Diosi has been approved for a secondment to the Ministry of Police, National Security and Corrections Service.

Eight RSIPF senior ranked officers have under taken Professional Development Program (PDP), Middle Management Course (MMC) and other external training. A number of trainings on Leadership Program – Authority Accountability and Responsibility (AAR) Stages 1 – 3 were conducted throughout the year in the Provinces and in Honiara to various ranks of Police officers.

Following that a focus on Discipline and Accountability to foster and maintained a professional organisation has resulted in PSII recorded a total of 107 disciplinary and criminal matters against police officers which resulted to a number of interdictions, dismissal suspension, reprimand and warnings during the reporting period.

Review of the current ethics and professionalism training package to accommodate the fraud and anti-corruption strategy is endorsed and an Educational/awareness package has currently developed for both internal and external stakeholders to make complains against police officers

With that Commissioners Directives in relation to RSIPF forms and Governance Documents were uploaded on the RSIPF Intra web which included directives on Legal Advice, Appreciation Money, Expansion and Decentralisation of PRT Capability, Family Protection Act, Criminal History Checks, Use of JIMS in relation to Police clearance and Pooling of Vehicles.

A number of capabilities were either achieved and enhanced during the period including areas of Organisational Change by strengthening the Strategy and Policy Department Overseeing the NMT Secretariat, and the implementation of the Capability Plan monitoring and reporting through monthly reports.

National Community Policing conducted training to supervisors, Provincial Trainers and Coordinators on Crime Prevention Strategy included creating of a guideline package on Setting up of Crime Prevention Councils within the Provincial Headquarters and Ward Crime Prevention Committees in the communities.

Members of the RSIPF –PID become member of the Infrastructure Committee within the Ministry of police as part of Project Management.

The review of the previous Border Security Review was completed and circulated to Joint Agency Border Committee members prior to Recommendations being agreed upon. A Cabinet paper is the only requirement left to be developed by the Ministry.

CRSIPF has met various stakeholders in relation to inter-agency cooperation, including the Law reform Commission and the Joint Agency Border Committee. Significant cooperation has been achieved in joint border operations with a multi-agency approach

NID department continued to share information and intelligence with TCU on national and transnational issues of mutual interests including drug seizure, expatriate child sex offenders, and their presence during international flights at the airport. The unit conducted other tasks with stakeholders including deportation of over stayers, surveillance on illegal operations/activities by foreign companies, prostitution activities, repatriation and visited businesses that employed foreign workers.

NCID has done Consultations to develop a suitable training package for law enforcement agents to deal with Transnational Crimes.

RSIPF Commissioner attended the PCIP Executive Leadership Meeting from 14-16 March 2016.

DCP NS&OS has made enquiries in relation to insurance coverage provided by SIG to officers serving offshore. RSIPF HR has developed the terms and conditions for the deployment of RSIPF officers and RSIPF Logistics has also developed a list of uniform and equipment required by officers and commend sourcing these items. Following that the first deployment of 5 RSIPF members to Darfur was conducted.

## **Operational Policing Capability**

A nationwide awareness campaign on the Crime Prevention Strategy introduction was conducted by Deputy Commissioner Manelusi and the Community Policing team to the National Government, Provincial Governments, the communities and stakeholders introducing the objectives and strategies of the Crime Prevention Strategy package. Awareness included media publications, CPS guidelines, school visits and community briefings and meetings.

Further to that the National Community Policing Department conducted workshops to members of the RSIPF and Chiefs on the implementation and policing of the strategy as well as guidelines to establish the National Crime Prevention Council, Provincial Crime Prevention Councils and Ward Crime Prevention Committees.

In addition to that Learning & Development coordinated thru NID and PPF conducted Intelligence training to Provincial and Honiara based intelligence officers to enhance intel led policing a component of the CPS.

The Police and Transport Legislation (Alcohol Testing) Act 2016 was gazetted on 1 June 2016. Media Releases and material have been delivered and prepared, including a 'Talking Truth' radio program on SIBC, Media Release on the commencement, newspaper advertisements, brochure and posters. A total of 59 Officers have been trained in the equipment and legislation.

On the other hand, Director Police Traffic has in progress a review of the Road Transport Act and Regulations provisions and submitted to the Ministry for amendments to the Regulations. Issues to be addressed including mechanical safety of vehicles, overloading including passenger safety, operation of vehicles including loud music, lighting on vehicles and tinting of windows.

A comprehensive media campaign has been conducted to educate the community on the introduction of Alcohol Testing for drivers and operators of vehicles, including vessels and aircraft. This follows the gazettement of the legislation on 1 June 2016.

The media campaign includes media releases, feature articles, brochures, web media, a full page media advertisement (Solomon Star and Island Sun 17 June) and billboard media.

The 12 Breath Analysis Units purchased by the World Health Organisation (WHO) have arrived and have been gifted to the RSIPF during the reporting period.

A Train the Trainer program on the Breath Analysis Units and draft legislation and SOPs has been conducted on 7 April 2016, followed by three workshops for traffic and PSII officers on 12<sup>th</sup>, 13<sup>th</sup> & 14<sup>th</sup> April 2016.

CRSIPF met with PS Health and WHO regarding the Alcohol taskforce The Alcohol Task Force met on 24<sup>th</sup> March 2016 and progress a review of the Liquor Licencing Act.

The NRD Building was opened by the Prime Minister on 29 June 2016. The Rearmament Project Oversight Committee has met monthly and updated on the readiness report in the lead up to anticipated Stage 2 approval by SIG.

A Operational Safety Training (OST) qualifying course including training of additional firearms instructors was conducted in May, following that a number of POM training for PRT officers including Glock Pistols, Remington weapons training for CPP and PRT officers were conducted in preparation for the Limited Rearmament.

Procurement of ammunitions/munitions has also progressed with a priority focus on 9mm ammunition. Liaising with SI Customs regarding clearance of the weapons and the reception to ensure secure weapons delivery and transfer to the armoury is paramount.

An additional Glock gun safe has been ordered and shipped to Solomon Islands.

A range of additional governance including SOPs and weapons manuals have been completed and uploaded to the Intranet.

Purchase and gifting of Mobile Phone analysis equipment has been completed. This will provide the RSIPF with enhanced investigation capabilities for investigations where mobile phones are seized.

Director NCID has drafted Terms of Reference for a project to develop the RSIPF Investigation Processes. This will include documentation, training, governance, case prioritisation and review, exhibit policy and management, and use of ICT databases (JIMS/Investigator).

Fraud unit of the NCID conducted investigations on six (6) fraud cases including the SBD\$10 million scandal within the Ministry of Health and Medical services that resulted to the arrest of four former public servants that worked in the ministry. The department continued to conduct consultations with other stakeholders and departments to develop a training package to enhance the financial investigation capability.

The Police Prosecution Department staffs and Provincial Prosecutors underwent the Prosecutions Qualifying Course in August, a refresher course in May and the JIMS training in November. The Deputy Director attends another workshop in Fiji on Gender and Law in June while two other prosecutors attended law studies in Fiji and Vanuatu.

NEMSEP and PPF conducted a Command, Control and Coordination (C3) Training to a number of officers to improve emergency management and preparedness in December. The training was coordinated by the Police Learning & Development Department.

The RSIPF 2016 Manpower Bid was approved. This includes an additional 37 positions to strengthen police capability at the borders, in the provinces and for maritime. 140 recruits will be trained to fill current vacancies and pending retirements and new positions approved from the Manpower Bid. This allows for decentralisation of policing in Honiara into three zones -

Eastern, Western and Central - to more strategically manage and deploy police to local communities. An additional 30 new PCs are to be posted in the Provinces.

A Memorandum of Understanding on Fire Rescue and Fire Fighting Services to Solomon Islands Airport with some minor changes is signed by PS Communication and Aviation.

## **Strategic Infrastructure Plan**

The Strategic Infrastructure Committee (Ministry/RSIPF/RAMSI) continued to meet in relation to Police Infrastructure projects. Refurbish and renovation program 2016 and ongoing minor maintenance and repair work on Police Housing and Office Buildings continued. Established a Joint Infrastructure Committee (JIC) MPNSCS, RSIPF and CSSI form a JIC updating on the project status.

Forensic Building & Admin Building Project new contractor commence work on site. (PPF Funded).

\$500,000 virement budget approved for furniture. This has cater for a total of 31 houses, 6 houses at Gizo Police Station, 9 houses at Taro Police Station and 16 houses at KiraKira Police Station.

The new National Response Division facility and armoury is completed and opened by the Prime Minister on 29 June and occupied by NRD staffs.

Tulagi New Office building – (PPF-RAMSI Funded project/ Supervision HKL-PID) was re-awarded to Bako Construction after the initial contractor James Engineering and Building construction has been terminated.

The other projects that are still under construction progress includes the Naha Police Station (PPF-RAMSI Funded project/ Supervision HKL-PID), Central Fire Station Project – (PPF/RAMSI Funded Project), Taro Boat Ramp (PPF-RAMSI Funded project/ Supervision HKL-PID), and Auki Armory (PPF-RAMSI Funded project/ Supervision HKL-PID).

The 2016 Residential and Non- residential budget has been fully committed therefore Repair work to CPS Barracks and Renovation work on Tandai House No. Q1292 are awaiting 2017 budget.

Munda, Lata and KiraKira and Gizo cell blocks are completed with Tingoa only requiring minor rectification works.

CCTV Cameras have been installed around the Rove Police Complex to improve security.

A Memorandum of Understanding has been signed in preparation for construction of the Lata boat ramp for Stabi-Craft.

One Insulated Tropical Shed Accommodation (ITSA) building at GBR has been dismantled in preparation for its relocation and construction at Rove as PRT Barracks. A further three ITSAs will following including one for Rove as Training rooms, and two at central as office accommodation for Prosecutions and other Departments.

## **Administration and Operation support**

Focusing on Corporate support as one of its priorities the RSIPF HR staff attended a week's course which included HR systems and models, developing successful teams, ethical HR practices, achieving clients satisfaction, report writing and proposals, awareness of legislation and requirements, developing better relations and behaviors' and workforce planning and implementation.

The Logistics Department has implemented the Hard Cat asset and Logistics management system. Progresses into outsource of Police fuel has been approved and fuel outsource will be effective in early 2017.

## **ICT and Communications**

The RSIPF IntraWeb, launched on 21 December 2015, continues to be updated as new Governance and other resources are made available. Initial feedback has been positive, including from the Provinces who are connected to SIG-Connect.

The Computer Aided Dispatch (CAD) system monitors incoming calls to the Honiara Radio Centre (HRC) and records incidents is progressing well.

SIG-Connect rollout continues and Provincial Stations connected now include: Auki, Buala, Gizo, KiraKira, Lata, Munda, Noro, Taro and Tingoa.

Thin client hardware has been delivered to Solomon Islands and is being configured for SIG-Connect use.

CRSIPF identified recruitment to ICT as a priority. RSIPF HR is investigating employment options; i.e. recruiting a specialist, EOI, in-house training.

CRSIPF is discussing options to employ ICTSU Interns to support RSIPF IT activities. Interns would be ICTSU staff funded by RSIPF.

Investigator (Case Management System) and the Justice Information Management System (JIMS) are installed and ready for use, subject to training for key areas.

A training implementation plan for Honiara and Provinces has been resulted in trainers being trained in April 2016 and then offered training in Honiara and Provincial Stations on SIG-Connect. The multi-agency JIMS Coordination Committee has met to finalise the Terms of Reference and the PPF/RSIPF have formed a Working Group to identify and prioritise RSIPF development needs for JIMS.

JIM's system upgrades operation capability – Police Responses and Coordination to reports. VHF radios package (\$107,000.00) submitted have the approval of the MTB during its meeting on 22 August 2016.

Cheque payment of \$107,000.00 hand delivered to Cruz Communication for the purchase of 10 base VHF and 10 handheld VHF radios. Items collected on 04th Oct. Allocation of 10 Base VHF radios will be prioritizing to key operational stations in Honiara, GP and Provincial HQ. Pending the purchase of radio accessories PV costs \$14,000.00 now with MOF&T. 10 portable handheld radios will be used for operation in Honiara.

CODAN local agent provides presentation at 29th NMT marketing the CODAN radio project proposal suitable for the RSIPF Radio Communication.

Telekom Engineering design & project team plan to build 40 meter tower at repeater site.

Ten VHF Radios were purchased and had been programmed and installed to Police vehicles.  
MTB – approval to submission to purchase 10 hand Held and 10 Base radios -\$107,000.00

SKY EYE Ltd conducted week induction training on GPS system to HRC operators. GPS one month trial for Sky Eye Ltd completed.

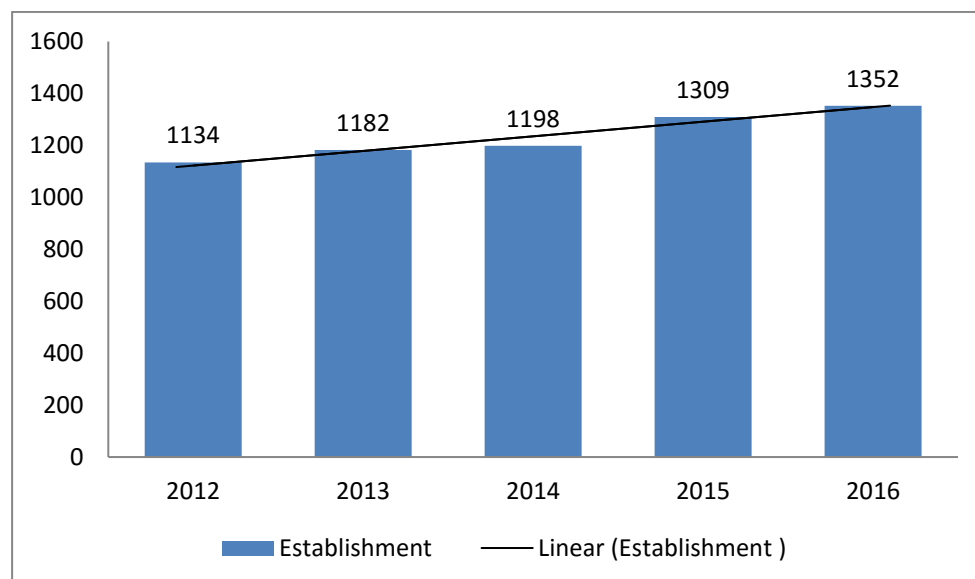
Plan is to further purchase additional same quantity radio equipment for provincial allocation and spares to increase operational capability.



## ESTABLISHMENT AND STAFFING

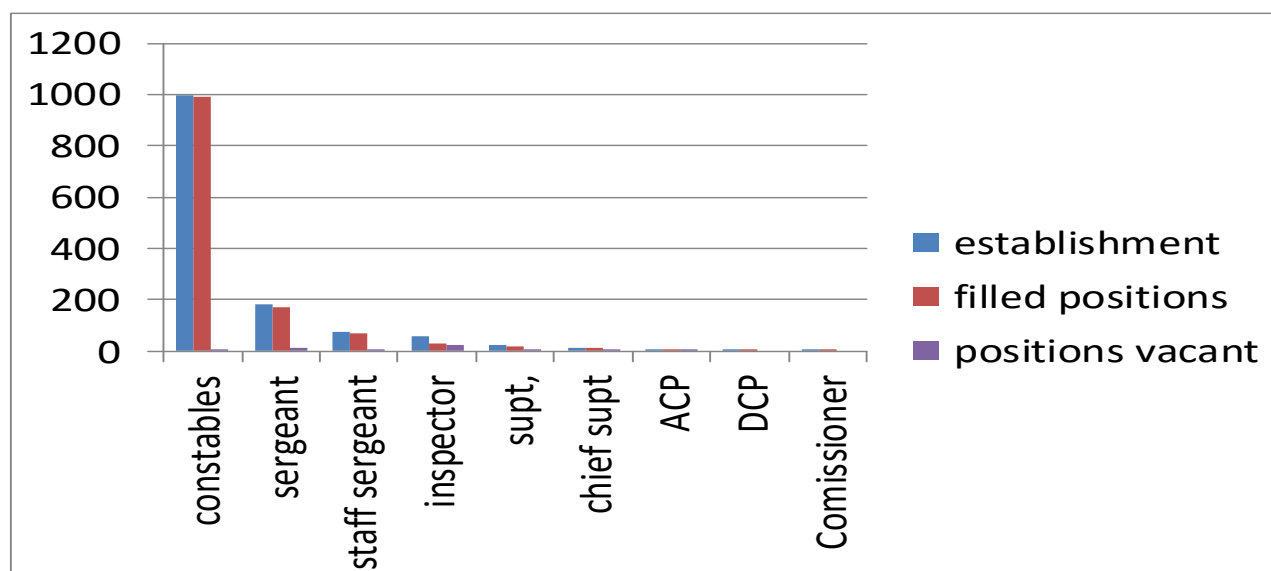
The following graphics illustrates the establishment and staffing of the RSIPF.

By the end of 2016 the approved establishment has increased to 1352. This is an increase of 5.8% from 1309 personals in 2015.



**Figure 1 - Total establishment by Year**

The actual filled positions in 2016 is 1296 personnel's. Vacant position has reduced to 56 from 191 due to higher intake of recruitment.



**Figure 2 - Actual establishment by ranks**

The below outlines the differences between actual establishment, filled positions and vacant positions

The difference between the approved establishment and the actual strength is due to attrition through death, dismissals, resignation and transfer to other civilian cadre.

Sr. No.	Ranks	Establishment	Filled Positions	Vacant Positions
1	constables	997	994	3
	sergeant	183	169	14
	staff sergeant	74	70	4
	inspector	55	30	25
	superintendant	22	15	7
	Chief Supt.	12	11	1
	ACP	4	2	2
	DCP	2	2	0
	Comissioner	1	1	0
		1352	1296	56

**Figure 3 - Actual establishment by ranks, filled positions and positions vacant.**

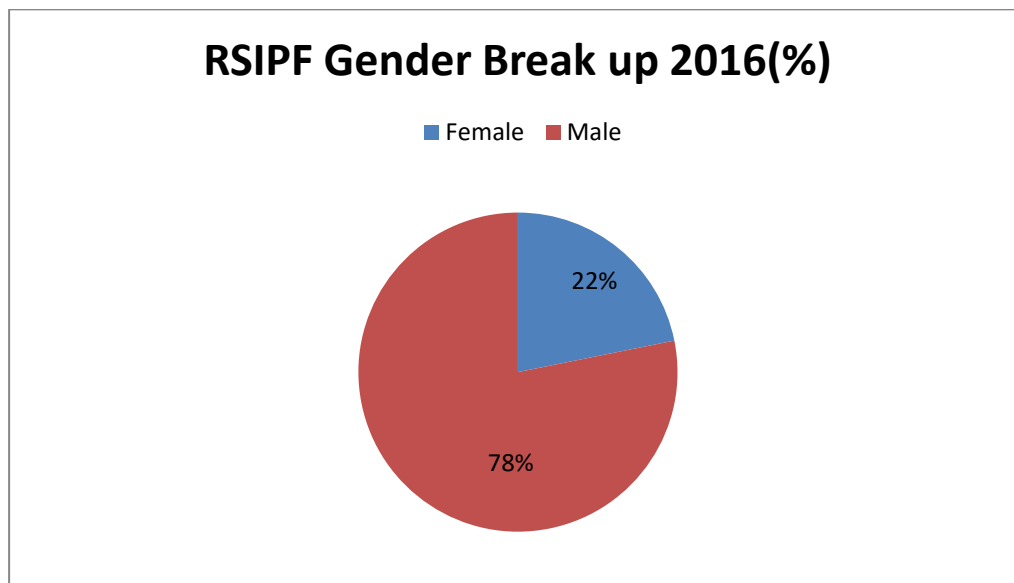
## **WOMEN AND DIVERSITY**

Gender equity is one of the current Governments policy objectives which facilitated fair representation and equal participation of both genders in all areas of work.

The RSIPF has therefore embraced the objective through its Strategies including implementation in the areas of equal gender recruitment and engaging in roles and responsibilities both in administrative and operational duties.

Police Women have taken the roles in administration and operational areas including the Executive and supervisory roles of the front line operational and General Duties including Acting Commissioner, Deputy Commissioner, Assistant Commissioner, Provincial Commander, Director and Deputy Director Roles.

Total of 1013 (78%) male officers and female 283(22%)



**Figure 4 – Gender break up 2016.**



**Figure 5 – PRT (CPP) conducted training.**

## FINANCIAL STATEMENT

The Royal Solomon Islands police Force (RSIPF) financial report for the year ended 2016 reflect an annual expenditure of \$79.038m of an allocated sum of \$80.124m for other Charges and a substantial amount of \$63.318m of the \$67.642 allocated for RSIPF Pay roll expenses.

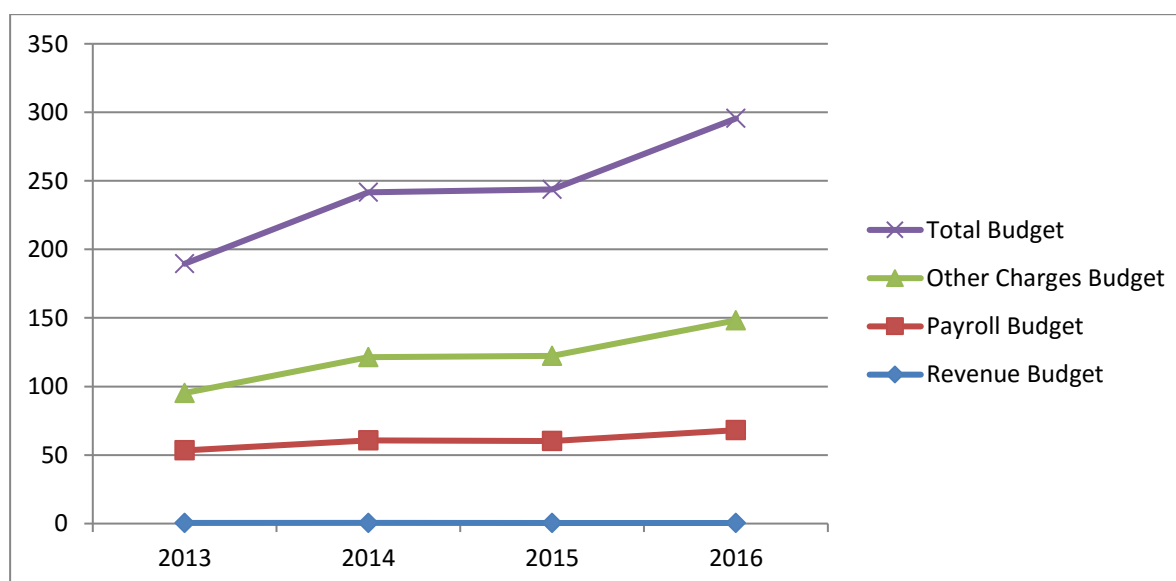
A total expense of \$ 142.356m of the \$147.280m of the recurrent Budget was remitted during the period beginning 01<sup>st</sup> January 2016 to 31<sup>st</sup> December 2016. Royal Solomon Islands Police Force has for that instance used up to more than 95% of the allocated budget of which it was expected to increase once all other committed payments are paid.

Other charges have an outstanding result of \$1.078m while RSIPF Pay roll has a \$15.970m remaining. It is important to note that MOFT is yet to enter the payroll journal in the financial system so this will have increased the amount expended and thus reduce the figure remaining for Pay roll.

In comparison, 2016 RSIPF recurrent budget have an increase of 25.834m, an increase of 38% than 2015. This increase was in relation to the RSIPF transition.

	<b>2013</b> \$M	<b>2014</b> \$M	<b>2015</b> \$M	<b>2016</b>
Revenue Budget	0.467	0.491	0.480	0.489
Payroll Budget	52.885	60.138	59.693	67.642
Other Charges Budget	41.888	60.654	62.231	80.125
<b>Total Budget</b>	<b>94.306</b>	<b>120.301</b>	<b>121.444</b>	<b>147.278</b>

**Fig 6 - RSIPF Budgets costing 2013 - 2016**



**Fig 7-Flow Chart of RSIPF Budget Costing 2013 - 2016**

Operational and administrative expenses have increased during the reporting period as RSIPF is starting to take responsibilities to facilitate the costs associates.it was expected that a far-reaching increase in the budget is eminent as transition is concern for the next years.

A Slight increase has been recorded for the revenue collected for the last three years and this is expected to rise in the next reporting period.

The RSIPF achieved many efficiencies and internal policy improvements across the 2016 year including:

- The payment of prior year expenses to ensure the RSIPF is current with its financial obligations, including long term housing rent.
- Improvements in RSIPF public perception and confidence with suppliers decrease in creditor days utilities bills are now raised in the system prior to due date to ensure payment occurs on time.
- Reconciliation and retirement of long term outstanding Special Imprest accounts Average days.
- Facilitation of additional recruit courses run for 2016

Some of the significant and notable avenues that need to be considered for the next budget might include:

- SI Government recognising the True Cost of Policing Report;
- Interpol Membership;
- Additional establishment;
- Additional Mobility funding;
- Responsibilities transferred from RAMSI to RSIPF; and
- Limited Rearmament.

However, 2016 is considered a very challenging year in terms of costing against effectiveness and efficiency of financial support to RSIPF for a better service delivery.

## HIGHLIGHTS OF 2016 BY MONTHS

### January

The SP&P Department have conducted PPC & Directors conference from 25<sup>th</sup> – 29<sup>th</sup> January.

Police and Prison Service Commission had endorsed 20 retirement packages of Police officers who are due to leave the service.

Patrol Boat Lata (03) deployed to assist with Vanuatu elections on 12 January 2016 for a 3 week deployment.

### February

Chief Supt. David Diosi has been approved on secondment to Ministry of Police, National Security and Correctional Services as part of SEEDS LDP progress.

The Commissioners Orders (CO) on Use of Vehicles has been circulated and uploaded on the IntraWeb.

Glock firearms training conducted in preparation towards Limited Rearmament program.

4 x EOD Team members have graduated to International Mine Action Standards (IMAS) EOD Level II (2/2).

RSIPF has lead community consultations with seven downstream in and around Matapono communities between 18<sup>th</sup> and 23<sup>rd</sup> February 2016, in relation to GMRL dewatering exercise. RSIPF has also provided additional security at the treatment plant at the TSF.

### March

RSIPF Operations standing inprest 2015 was retired.

Special Duty Allowance (SDA) consultations with MPS and MoFT completed.

HR conducted the Police Officers Association (POA) Election and result submitted.

CRSIPF issued Certificates as Practitioners in AAR to 9 officers of Malaita during his provincial visit to Auki on 11 March 2016.

Malaita Provincial Executive has strongly supported the Crime Prevention Strategy by going out on media on the 11 of March 2016.

Honiara Police conducted a targeted operation which resulted in reports of low crime in the hotspot areas targeted, including Henderson, Lunga, Burns Creek, Kukum Labour Line, Baha'i, Chinatown, Point Cruz and White River communities.

RSIPF officers from Auki and Malu'u arrested a wanted male suspect of the Auki BSP bank robbery on 12 March 2016, following receipt of information from the community.

The procurement for Live-Scan automated fingerprint system equipment for the provinces and remaining Honiara and Guadalcanal Province stations is being finalised.

Four suspects arrested in the Mbiki Island shooting investigation have been committed to stand trial in the High Court; along with a fifth suspect who was committed earlier.



The Environmental Crime Manual has been printed and delivered to the Solomon Islands. Planning is being conducted for a launch of the Manual. The electronic version of the Manual has been placed on the RSIPF Website and stakeholders advised.

### **April**

The RSIPF has been commended and highlighted by Transparency Solomon Islands (TSI) within the local media after police officers refused a bribe and charged a prominent Honiara official.

The RSIPF has begun the implementation of the Family Protection Act on 1<sup>st</sup> April 2016 as Family Protection Act training conducted.

Ronald Bei Talasasa Jr" Recruit 01/2016 Training starts 4 April – 14 August 2016

Conducted Computer/JIMS Course from 18 – 29 April

Random breath Test Workshop conducted.

### **May**

RSIPF conducted a remembrance service for the first RSIPF Commissioner John Holloway on 26 May 2016, which was well represented by RSIPF officers.

Two female RSIPF officers completed assessment and qualified as Fingerprint Experts, the first to be so qualified in a number of years.

Band members hosted two (2) Guards of Honor at the Government House for the presentation of credentials by the US and Japan Government ambassadors.

120 FV reports were received for the month for the whole country.

### **June**

The Commissioners Order on Detective Allowance and Plain Clothes Allowance has been drafted and endorsed at the NMT on 1 June 2016.

The NRD Building was opened by the Prime Minister on 29 June 2016.

Crime Prevention Strategy awareness talks were held during the month.

### **July**

A Police operation was conducted by Guadalcanal Police officers targeting a large garden of Marijuana at KOMUKAROA Village, north of Guadalcanal and uprooted about six thousand plants estimated about Eighty thousand dollars' worth.

Mountain Rats Special Operations.

Auki BSP robbery last suspect arrested.

### **August**

Learning and Development has reviewed the Detective Qualifying Training package and conducted its first course from – 12 August – 9 September 2016 after a last course of this kind was held in 2006.

The 2016 first recruit course (Ronald Bei Jr Talasasa recruit) graduation was conducted on 12 August 2016.

### **September**

New Zealand Police has offered the Pacific Police Trainers Course (PPTC) for 2 trainers and was attended by one Academy and a Provincial Trainer from 9 – 23 September 2016.

Celebrated the Police Blue Ribbon Ceremony Thursday 29<sup>th</sup> September 2016 at GBR, Henderson.

RSIPF Maka officers together with the Ministry of Forestry officers have successfully facilitated the closing down of the King Solomon logging company as directed by the Commissioner of Forestry.

Combined RSIPF Auki, Malu'u and Atori police have successfully conducted high visibility operation during the Motion of no confidence against the Premier.

### **October**

Operation Seagull conducted at Bungana to release about 27 dolphins from captivity was successful.

NEMSEP conducted a Training on Command Control and Coordinate with C3 Exercises.  
Operation FIFA soccer qualifier Sol vs New Caledonia.

PRT conducted one capability demonstration to PPC and Directors Conference.

### **November**

The RSIPF with other law enforcement agencies have conducted Cooperative Operations during the Australian Foreign Affairs Minister - Julie Bishop's visit.

### **December**

The CRSIPF the USA Embassy and the CO of a visiting warship held talks at the Office of the COP on a possibility of training and SI sea riders to board their vessels.

Operation Carols in the islands.

Christmas and New-year festive operations.

## SUBSTANTIVE CHANGES SINCE 2015

Listed below are changes that occurred and have impacted the RSIPF.

- Planning has commenced for Direct Entry Recruit Course 1/2016, with a proposal for 70 recruits to commence in April 2016.
- The review of the previous Border Security Review has been completed and a draft circulated to Joint Agency Border Committee (JABC) members for comment.
- Work on the new National Response Division facility and armoury is complete, with the exception of some minor ancillary works (air-conditioning, fencing, ICT and Telephones. Occupation is expected by the end of February 2016.
- The initial review into local fuel suppliers in relation to outsourcing of fuel provisioning is complete.
- SIG-Connect rollout continues Provincial Stations connected now include: Auki, Buala, Gizo, KiraKira, Lata, Munda, Noro, Taro and Tingo.
- A matrix has been developed for the 2016 RSIPF Annual Business Plan. This was finalised at the PPC & Directors Conference, along with development of the draft Work Action Plan.
- Random Breath Testing draft legislation has been endorsed signed and implemented by Kukum Traffic centre.
- UN Department of Peace Keeping Operations (UNDPKO) approved 5 RSIPF members to be deployed to Darfur (UNAMID) in 2016.
- The Environmental Crime Manual is being printed.
- The RSIPF Crime Prevention Strategy 2016-2018 and supporting National Tactical Plan 2016-2018 have been finalised and endorsed by the National Management Team (NMT) on 27 April 2016. Additionally the RSIPF Fraud and Anti-Corruption Plan 2016-2017 was endorsed by the NMT on the 27 April 2016.
- The Family Protection Act was Gazetted on 1 April and officially launched on 8 April 2016.
- CCTV Cameras have been installed around the Rove Police Complex to improve security.
- The final draft of the Garage Review was submitted and considered by the NMT and outsourcing vehicle servicing of major repairs was subsequently endorsed.
- The Fuel Management review was also considered at the NMT and the outsourcing of fuel supply was endorsed (with emergency fuel supplies being retained at Rove.
- As part of the RAMSI Draw Down strategy a number of Infrastructure projects at the Province and Honiara are completed including Police Cells, Boat ramps and Police station renovations with one ITSA building at Rove PHQ.

## INCIDENTS RELATED TO PUBLIC SECURITY AND PUBLIC ORDER

As stipulated in the Police Act 2013 (CAP.110) and Police Regulations 2013 the RSIPF Commissioner require to report on all significant incidents relating to public security and public order and include as well in the Annual Report an account of the use of force and use of police weapons; and an account of the performance of the police and use of force during any unlawful public uprisings.

During the period the RSIPF has dedicated considerable resources to intelligences, security and support operations for the Solomon Islands Government. Ongoing political instability is creating a considerable capacity burden on the RSIPF, including High Visibility Patrols, parliamentary security and other support areas including Explosive Ordinance, Police Response Team and Intelligence Departments.

Surveillance operations were conducted in support of Honiara City, GP and the provinces on intel gathering targeting black markets, marijuana and kwaso production locations.

A number of Operations were conducted by Honiara City during the period that involved a couple of Zero Tolerance Operations targeting criminal activities at known hot spots around the town.

On 2 January 2016 thousands of litres of kwaso and dozens of marijuana plants were confiscated at Taba'a settlement village in Central Honiara during a police raid conducted by the Christmas and New Years' Special Operations Team of the RSIPF.

Honiara police conducted raids on Black market stalls at White River, which was responded to by a low level civil disorder (rock throwing at vehicles). The Police Response Team utilised some less lethal munitions to restore order. Honiara Police and the Community Policing Team met with the community and negotiated the surrender of suspects.

Police conducted operations against illegal alcohol outlets in the Bahai area on 26/26<sup>th</sup> March 2016.

During the period the RSIPF lead a joint agency operation to the Solomon Islands / Bougainville border. On 26 April 2016, 30 officers from RSIPF and other agencies including Immigration, Customs and Excise, Forests and Biodiversity officers deployed to the SI/Bougainville region for a 2 week joint operation. The main aims of the operation are community engagement and intelligence collection.

An operation was conducted in the Shortland's following a raid on a logging camp. 4 arrests made.

RSIPF officers from Auki and Malu'u arrested a wanted male suspect of the Auki BSP bank robbery on 12 March 2016, following receipt of information from the community.

Auki and PRT officers have arrested a further suspect in the BSP Bank armed robbery, with support of the Faufanea village Community in North Malaita.

Police in Auki have arrested a suspect for the alleged murder of an elderly disabled woman at Gwaiu Village. Two suspects in Auki murder arrested and remanded in custody. Another successful joint Operation between SRG, PRT and Police Malaita has resulted in the arrest of a suspect in relation to the Mbike Island shooting

One suspect was arrested in Auki for an alcohol related murder which led to eight houses being destroyed in retaliation. A fifth suspect in the Auki BSP Bank Robbery has been arrested and remanded in custody.

RSIPF PPC Malaita is managing issues in relation to the Atoifi police post, following a dispute with the landowners.

A number of police operations were conducted in Honiara and Guadalcanal in May, targeting hotspots and anti-social behaviour. Five suspects were arrested in relation to an armed robbery at Point Cruz. Nine persons have been remanded in custody over the family related disturbance at the Waterfront Night Club, East Honiara.

Guadalcanal Police have arrested a suspect from the Reef Islands following the death of a teenage boy at GPPOL2 and have arrested a suspect for the alleged murder of a male person at Mbarande area.

A reconciliation ceremony was conducted at the Henderson Police Station on 9 June as part of reconciliation between people from Malango and Windy Ridge following a house burning in April.

The RSIPF is supporting an assessment on the Tailings Storage Facility (TSF) by UNDP at Gold Ridge mine and conducted security during the de- watering.

Gizo police have conducted high visibility operations during the Westerns Cup Soccer tournament to ensure maintain public order and free movement of people

RSIPF are working with the National Referral Hospital (NRH) MHMS to improve security at NRH. RSIPF is also increasing patrols in and around NRH, with a focus on Friday nights and weekends. RSIPF are also providing a security briefing to NRH staff.

The Ministry of Health & Medical Services (MHMS) and the Royal Solomon Islands Police Force (RSIPF) recently carried out a joint operation from 23rd – 25th May 2016, in an effort to advocate “NO SMOKING” in public vehicles and other public places.

RSIPF development activities have been slowed in June 2016 by a heavy operational load including our response to a death in custody at the Honiara Watch House which is subject to a joint PPF/RSIPF investigation, as well as preparations for a number of upcoming events.

Information flow in respect of the PIDF, MSG Leaders’ Summit, Solomon Island Games and the Peace and Reconciliation activities have all been inadequate which has greatly complicated the RSIPF’s task.

As stated above, the RSIPF is preparing and planning for a heavy workload and operational demands in July which includes Solomon Islands Games (1-15 July 2016) 38<sup>th</sup> Independence Anniversary (7 July 2016) Pacific Islands’ Development Forum (12-13 July 2016); and MSG Leaders’ Summit (14 July 2016)

Additional PRT and NCID resources were deployed to Makira to assist the PPC in managing public order incidents following a suspicious death. RSIPF conducted operations in Western Province in relation to Human Trafficking, including in the fishing, logging and mining industries.

A good number of locations were raided in the City, the Provincial Headquarters’ and the communities on operation to crack down on Kwaso brewers and Marijuana growers. A number of arrests were made and production items, Kwaso and Marijuana were seized.

The ongoing high Visibility operations by the Honiara City joint operational Teams and the Provinces were very successful and have shown a very good impact in reducing street offences, mainly robberies, burglaries and other crimes in general. The Public has regained confidence in Police as they feel much safer and secure.

## RECOMMENDATIONS

It is recommended that in addition to the Commissioners Monthly Briefs and the Quarterly Reports provided to the Government through the Permanent Secretary Ministry of Police, National Security and Correctional Services against the Governments Policy mandated areas of the RSIPF, the following areas are provided for consideration to ensure the continued efficient and effective administration and enhanced performance of the police force.

1. A focus in building confidence within the RSIPF, the communities and stakeholders during the RAMSI transition period is a priority through corporate processes leadership management and community and stakeholder engagement.
2. Leadership development on a long term will remain another key focus with implementation of the RSIPF Capability Plan identified key areas of capabilities including Change Management and Stakeholder engagement, operational Policing, administration and operation support, a strategic infrastructure plan and ICT and Communication.
3. Implementation of the Crime Prevention Model, the Tactical Plan, the Family Protection Act and the Traffic legislations Act – RBT remains another focus.
4. Strengthening of the frontline policing through enhanced areas including manpower, logistics support, Leadership & management and staff welfare.
5. A review of RSIPF Corporate functions and processes needs to be continued and be undertaken. This was to ensure that HR and Finance business is conducted efficiently and effectively.
6. Continue improvement of communications and ICT systems internal and external which will impact investigations and administration functions.

The listed recommendations are linked to the current Government (DCCG) Policy statement priority areas which render Ministerial support.

A focus in maintaining and building on the current level of capacity and capability supported by RAMSI the Government and other stakeholders will require collective and collaborative approaches that will require a paradigm shift in change management culture and initiatives positioning the organisation for its future role to meet the expectations of the Government and the people of Solomon Islands to develop innovative solutions that are essential in Modern policing.



## ANNEX A – RSIPF POST LOCATIONS

### CENTRAL ISLANDS PROVINCE

Tulagi  
Yandina

### CHOISEUL PROVINCE

Taro  
Wagina

### GUADALCANAL PROVINCE

Avu Avu  
Marau  
Mbiti  
Tetere  
Henderson

### HONIARA CITY

Naha  
Kukum  
Central Police  
White River  
Chinatown

### ISABEL PROVINCE

Buala  
Kia

### MAKIRA ULAWA PROVINCE

Kira Kira  
Namuga  
Ulawa

### MALAITA PROVINCE

Atori  
Atoifi  
Auki  
Maka'a  
Malu'u

### RENNELL & BELLONA PROVINCE

Tingoa

### TEMOTU PROVINCE

Lata  
Manuopo  
Vanikoro

### WESTERN PROVINCE

Gizo  
Ringi Cove  
Poitete  
Kulitanai  
Noro  
Munda  
Seghe

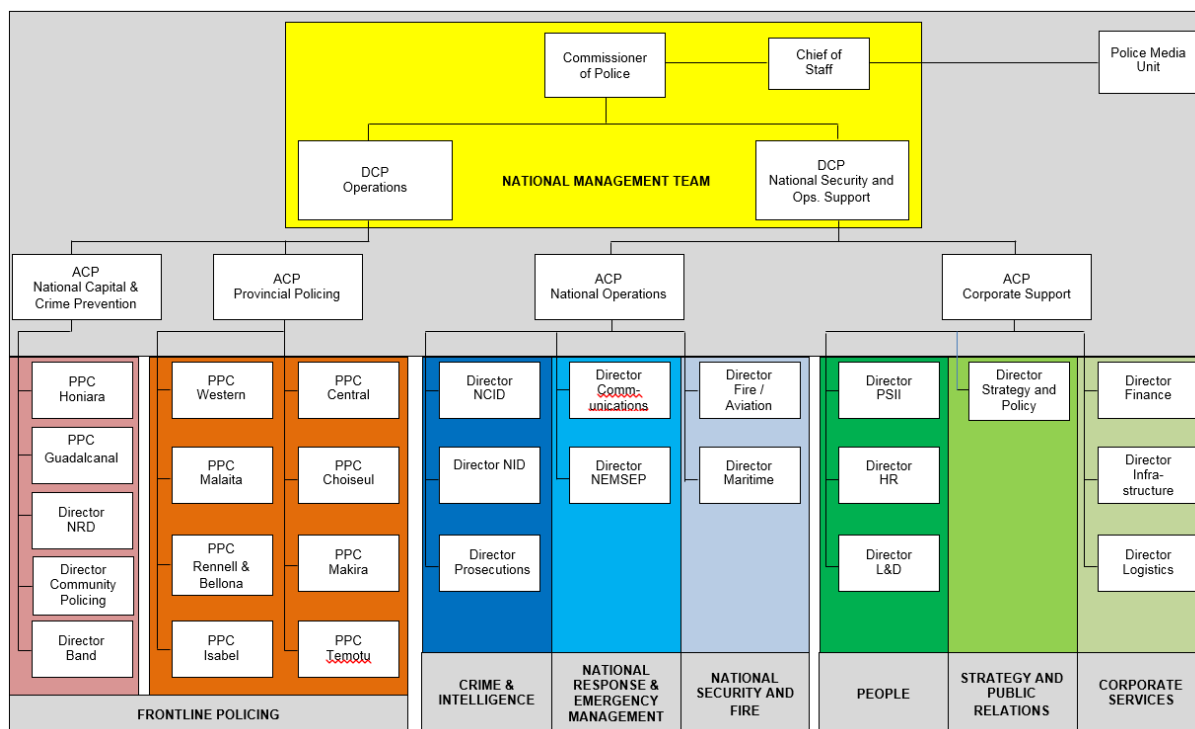
The police post locations are located throughout the provinces.

## ANNEX B – ACRONYMS

ABP	Annual Business Plan
AAR	Accountability, Authority and Responsibility
AFP	Australian Federal Police
ANZAC	Australia & New Zealand Army Corps
CAD	Computer Aid Dispatch
CBSI	Central Bank of Solomon Islands
CLAG	Combine Law Agency Group
CPP	Close Personal Protection
DCC	Democratic Coalition for Change
FIQP	Firearm Instructor Qualify Program
FPA	Family Protection Act
GBR	Guadalcanal Beach Resort
GP	Guadalcanal Province
HR	Human Resources
ICT	Information Communication Technology
IDP	Individual Development Plan
JIMS	Justice Information Management System
JTF	Join Task Force
JIMS	Justice Information Management System
LEA	Law Enforcement Agency
LDP	Leadership Development program
M	Million
MID	Ministry of Infrastructure Development
MPNS & CS	Ministry of Police National Security & Correctional Service
NGO	Non-Governmental Organisation
NID	National Intelligence Department
NMT	National Management Team
PMP	Performance Management Process
PNG	Papua New Guinea
POC	Police Operation Centre
PPC	Provincial Police Commander
PPF	Participating Police Force
PRT	Police Response Team
RAMSI	Regional Assistant Mission to Solomon Islands
ROC	Republic of China
RSIPF	Royal Solomon Islands Police Force

RSIPV	Royal Solomon Islands Police Vessel
SDA	Seventh Day Adventist
SEDS	Senior Executive Development Strategy
SI	Solomon Islands
SIG	Solomon Islands Government
TCU	Transnational Crime Unit
TSII	Transparency Solomon Islands International
UN	United Nation

## ANNEX C - ORGANISATIONAL STRUCTURE



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Publication of the  
Royal Solomon Islands Police Force