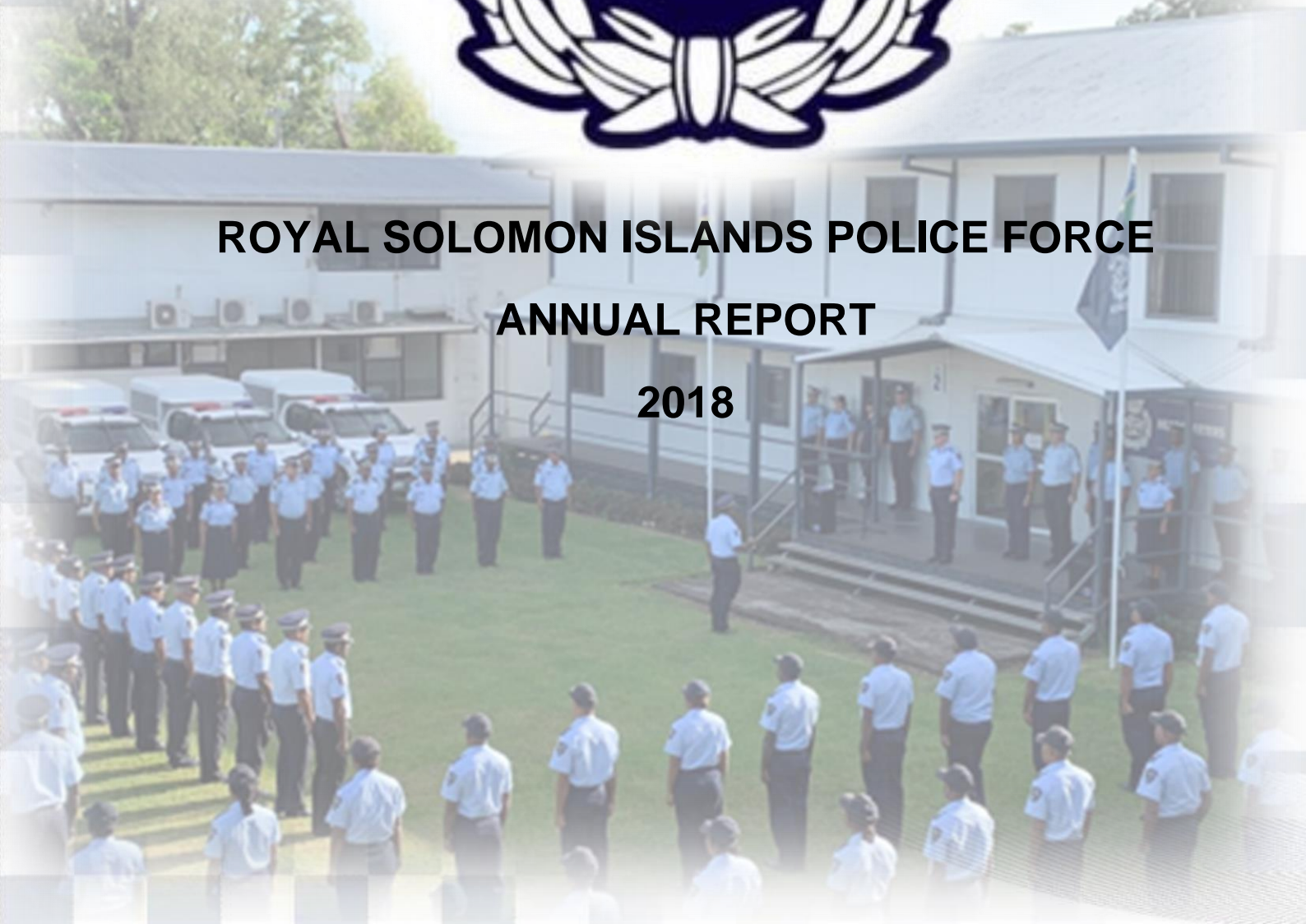




**ROYAL SOLOMON ISLANDS POLICE FORCE**  
**ANNUAL REPORT**  
**2018**





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# RSIPF

ROYAL SOLOMON ISLANDS POLICE FORCE

## Letter of transmittal

03 September 2019

**The Hon Lanelle O. Tanagada MP**

Minister  
Police National Security and Corrections Service  
P.O. Box 404  
Honiara  
Solomon Islands

Dear Minister

I am pleased to submit the Royal Solomon Islands Police Force Annual Report for the period 1 January to 31 December 2018.

The requirement for an Annual Report of the Police Force is established by the Police Act 2013 Part 2, (Governance and Administration) section 18 and is to include:

- Account of the performance and operations of the Police Force,
- Substantive changes that have been made in respect of any aspect of the Police Force since the previous report,
- Information required under any other Act or regulations; and
- Reports or recommendations that the Commissioner considers necessary for the efficient and effective administration of the police force or for improving the performance of the police force.

This report has been prepared in accordance with other relevant Acts including the Public Governance and Accountability Act and the Police Regulations 2013 and includes information pertaining to the RSIPF Strategic Directions 2017-2020, Family Protection Act 2014, Traffic Act, Penal Code, Crime Prevention Strategy 2017 2020 and RSIPF Capability Plan 2016 – 2020.

A copy of this report will be presented to the Cabinet and the Parliament of the Solomon Islands.

Yours sincerely

Matthew Varley  
Commissioner RSIPF





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## RSIPF PRINCIPAL LOCATIONS

**Auki Police Station**  
**Malaita Province**  
**Auki Town**  
**Malaita Island**  
**Phone enquire: 40132/40489**

**KiraKira Police Station**  
**Makira Province**  
**KiraKira Town**  
**Makira Island**  
**Phone enquiries: 50276**

**Buala Police Station**  
**Isabel Province**  
**Buala Town**  
**Isabel Island**  
**Phone enquiries: 35412**

**Lata Police Station**  
**Temotu Province**  
**Lata Town**  
**Santa Cruz Island**  
**Phone enquiries: 53023**

**Gizo Police Station**  
**Western Province**  
**Gizo Town**  
**Gizo Island:**  
**Phone enquiries: 60179**

**National Headquarter**  
**Rove PHQ**  
**Tandai High way**  
**Honiara City**  
**Guadalcanal Island**  
**Phone enquiries: 23800**

**Henderson Police Station**  
**Guadalcanal Province**  
**Guadalcanal plains**  
**Guadalcanal Island**  
**Phone enquiries: 36200**

**Taro Police Station**  
**Choiseul Province**  
**Taro Town**  
**Taro Island**  
**Phone enquiries: 63100/63167**

**Honiara Central Police Station**  
**Central Police Station**  
**Mendana avenue**  
**Honiara City**  
**Guadalcanal Island**  
**Phone enquiries: 22266/22357**

**Tingoa Police Station**  
**Renbel Province**  
**Rennell Island**  
**Phone enquiries: 7233419**



## THE COMMISSIONERS MESSAGE



It is my pleasure as the Commissioner of the Royal Solomon Islands Police Force to present the RSIPF 2018 Annual Report to the Government of Solomon Islands. The RSIPF is mandated under the Police Act 2013 to report on achievements against the goals of the RSIPF Strategic Directions 2017–2020.

The Strategic Directions incorporates the Vision, Mission, Goals and Values of the RSIPF which outline the mandate of the RSIPF from the Solomon Islands Government (SIG) and provide clear strategic direction for the Organisation. Achievement of the mandate is guided by the RSIPF Capability Plan and supported through implementation of the Annual Business Plan, portfolio work action plans and Commissioner's Work Program.

The RSIPF Annual Report remains the Organisation's primary accountability document to the Solomon Islands Government and the people of Solomon Islands. The report provides information on performance and achievements against the responsibilities of the RSIPF.

RSIPF has experienced 2018 to be a challenging year as it was our first full year in a stand-alone capacity following 14 years of RAMSI assistance. It can truly be said 2018 was also our busiest year ever as the organisation was tested on a number of fronts.

However it was also a successful year due to achievements against implementation of the Crime Prevention Strategy and the objectives of the Annual Business Plan, both informed by the Strategic Directions 2017–2020.

The RSIPF main focus during the year was implementing Capability Plan Strategies that focused on preparations towards the National General Elections 2019 (NGE2019). This was achieved through strengthening operational capabilities of the RSIPF and linking Police with communities through Crime Prevention Councils for a safer environment towards NGE2019.

The RSIPF Mission Statement remains the guiding principle for all actions taken during the reporting period; *"To Provide a safe, secure and peaceful Solomon Islands"*. During the reporting year, RSIPF achieved significant outcomes in the following areas:

- The Joint Management Forum, chaired by Commissioner, is a multilateral forum (RSIPF, SIG MPNS&CS, SIPDP, SIPSP and DCP) conducted monthly to monitor and discuss the RSIPF organisational performance against the Strategic Directions and Capability Plan as well as high level projects. MPNS&CS Permanent Secretary and Under Secretary are permanent members of the forum. Other Ministry representatives are invited to attend on an ad-hoc basis based on the theme of the meeting
- The RSIPF Gender Strategy 2018-2021 was drafted with assistance from an externally engaged consultant and will be launched in 2019. Action items and activities have been developed to support the implementation of the strategy and will be presented to respective units/teams in 2019
- Gender and ethnic diversity have been included in numerous policies such as the





- recruitment and promotion policy. A 50/50 gender split has now occurred in a recruit course. Provincial locations are taken into consideration for all recruit courses. RSIPF is working with the RSIPF media unit to look at a gender equity in recruiting media campaign to be conducted mid-late 2019
- A police officer capability framework has been developed and disseminated and formally incorporates skills and behaviors required at each rank. The officer capability frame work sets out a bench mark capability requirement for police officers' promotions in all levels of ranks in order to be able to perform duties with a consistent mind and skill set. The frame work also provided emphasis on capability and capacity development spectrums to all areas of policing work and will benefit the RSIPF through a better and more efficient promotion process. EOI was distributed in December 2018 for rank based recruitment which incorporates the police officer Capability Framework
  - RSIPF membership established with Interpol and its National Central Bureau was then established at Police Head Quarters
  - RSIPF hosted the Pacific Islands Chiefs of Police (PICP) Women Advisory Network (WAN) workshop in Honiara in 2018
  - RSIPF are represented on Pacific Police Training Advisory Group (PPTAG) and the RSIPF Chair the PICP Forensic group. Regional and International cooperation now forms Business As Usual (BAU) across the RSIPF
  - The Provincial Response Unit (PRU) capability present in Auki and Gizo is supported by the centralised Police Response Team (PRT) deployable rapid response units and has been trained to less than lethal munitions. Armouries and barracks were established in 2018 in Gizo/Auki. PRT deployed to Auki and Gizo to support the NGE Omissions and Objection operation in December 2019
  - Investigations capabilities were improved;
    - Twenty (20) Record of Interview Digital devices with headsets purchased
    - Training was undertaken in June 18
    - Liaison with DPP and Courts to update legal paperwork in both English and pidgin to ensure recordings can be used as evidence
    - Reviewing interview summaries to reduce the burden of transcribing full notes for courts. Now a part of business as usual for NCID
  - PRT capability was further improved and enhanced with the ability of rapid deployments and included in maritime surveillance patrols such as exercise Coastwatcher and Operation SOLVAN
  - Nationwide Crime Prevention Strategy (CPS) media campaign and community awareness were conducted by members of the RSIPF Executive, National Prevention Department and RSIPF Media supporting the delivery of crime prevention messages
  - The NGE2019 planning and preparation phase saw RSIPF focus on enhancement of its capability and capacity towards the NGE2019 operations. The operationalisation of the RSIPF Crime Prevention Strategy 2016-2018 was seen as one of objectives in preparation for a crime free election period along with enhancing capability and capacity in areas including Operation Safety Training (OST) requalification of all officers, PRT increased establishment, firearms qualification as well as Public Order Management (POM) trainings
  - Other capacity improvements to the RSIPF in terms of mobility, communication and logistics includes;
    - Establishment of the fleet mobility section within the Police Garage Unit, which was created with the responsibilities of reviewing and allocation of mobility assets, including police vehicles, motor cycles and boats





- procurement of the CODAN radio system
- Procurement of new police uniforms
- The RSIPF has taken its Kwaso Action Plan to the Provinces after introducing the plan in Honiara City and Guadalcanal Province. The RSIPF Assistant Commissioner Provincial, visited Malaita, Western and Central Provinces to promote the Kwaso Action Plans that were developed in conjunction with the Provincial Governments
- The National Crime Prevention Department (NCPD) has intervened with stakeholder agencies to protect vulnerable youths being subjected to sexual exploitation while residing at the Botanical garden. It also conducted a week of training to the recruits on Domestic Violence and the Family Protection Act
- Crime Portfolio including National Criminal Investigations department (NCID), Police Prosecution Department (PPD), and National Intelligence Department (NID) have continued ongoing support to the justice system. That includes DPP's office, Courts, Corrections Centre and other Law Enforcement Agencies (LEAs). Crime departments have also provided ongoing support to Attorney-General's Chambers
- RSIPF took the leading role in ensuring public safety in partnership with other stakeholders as part of its day to day activities in preservation of peace and keeping Law and Order during major public events such as;
  - 2018 Queens Birthday Celebrations
  - 40th Independence Anniversary of Solomon Islands
  - The 2 week Oceania Football Confederation under 16 World Cup qualifier tournament
  - Operations conducted during the Voter registrations period
  - Omission and Objections Operations on 3rd December 2018
  - Christmas and New Year Operations
- Carols in the Islands
- Maritime festive season sea safety operations
- The Melanesian Arts and Cultural Festival 2018
- The high level of police visibility and prevention of crime during these events and festivals are a display of RSIPF capability to the nation and other Pacific Islands neighboring counties. It was also proof the Community can have confidence in the RSIPF to deliver policing during big events after the exit of RAMSI

To conclude I would like to salute and thank the officers of the RSIPF for their efforts in continuing to support the RSIPF in serving the community. I also acknowledge the invaluable support of the Solomon Islands Government and stakeholders in assisting the RSIPF reached to new highs.

Finally I thank the citizens of the Solomon Islands for their assistance to us every day; it is the purpose of the Police Force to serve the needs of the nation and make Solomon Islands a safe place to live.

Matthew Varley  
RSIPF Commissioner



## SNAPSHOT OF SIGNIFICANT ACHIEVEMENTS IN 2018

Local, Regional and International cooperation now forms BAU across the RSIPF

### INTERNATIONAL PARTNERSHIPS

RSIPF worked with international partners and seized 500kg of cocaine on a yacht bound for Australia



### TRAINING

RSIPF are represented on the Pacific Police Training Advisory Group

RSIPF trained 10 Papua New Guinea police officers in OST and POM

3 RSIPF OST instructors conduct an eight weeks training package to Samoa police officers. The training involved Skill Maintenance Program, OST and GLOCK Pistol training

### PEACEKEEPING

The RSIPF sent its 3<sup>RD</sup> police contingent including 2 women to Sudan under the UN peacekeeping program



The UN is considering a Mission to send a new contingent of 5 RSIPF officers in 2019

### COMMUNITY ENGAGEMENT

RSIPF Established more than 400 Crime Prevention Councils around the country

More than 9853 Facebook likes and follows on the RSIPF Facebook site

RSIPF NIU Youth program engages with youth leaders to improve youth trust and confidence in RSIPF and ensure youth voices are heard

### SCIENTIFIC

3 RSIPF Forensic officers worked with PNG Police during the APEC summit in PNG

Forensic support investigations with new techniques and equipment - superglue chamber for fingerprints, digital forensics capability, ACESO mobile phone investigations, crime scene management, laboratory, live scan and chemical development of Fingerprints

RSIPF Chair the Pacific Islands Chiefs of Police Forensic group

### EXHIBIT MANAGEMENT

NCID exhibit management process being reviewed as part of the investigation capability project

NCID Exhibits management SOPs reviewed and to be piloted in mid-2019

Exhibits storage facility at Rove officially opened and operational





### INVESTIGATIONS

The Investigations Capability Working Group (ICWG) has been established and continues to develop best practice in investigative practices

Interpol National Central Bureau established and operational linking RSIPF with 193 Countries

### GENDER PROGRAM

RSIPF hosted the Pacific Islands Chiefs of Police Women's Advisory Network (WAN) workshop in Honiara in 2018



### PROSECUTIONS

The RSIPF Police Prosecution Department has access to the Victorian Bar Association Training - covers areas such as legal advocacy and submission writing

RSIPF prosecutors underwent an attachment to QLD Police Service in Australia during 2018



Commissioners Parade at Rove Police Headquarters





## THE RSIPF PURPOSE AND ROLE

The RSIPF is Solomon Islands national policing agency. The RSIPF takes the leading role in law enforcement and the national security while acting in partnership with other SIG ministries and non-government stakeholders. The RSIPF will always strive to keep Solomon Islands and its people safe both locally and nationally.

The RSIPF'S Vision – *An efficient, capable and responsive policing service* – reflects its unique statutory role as detailed in The Police Act 2013 section 4 “Statement of Principles” and section 7 “Functions”. This legislation has mandated the Police Force:

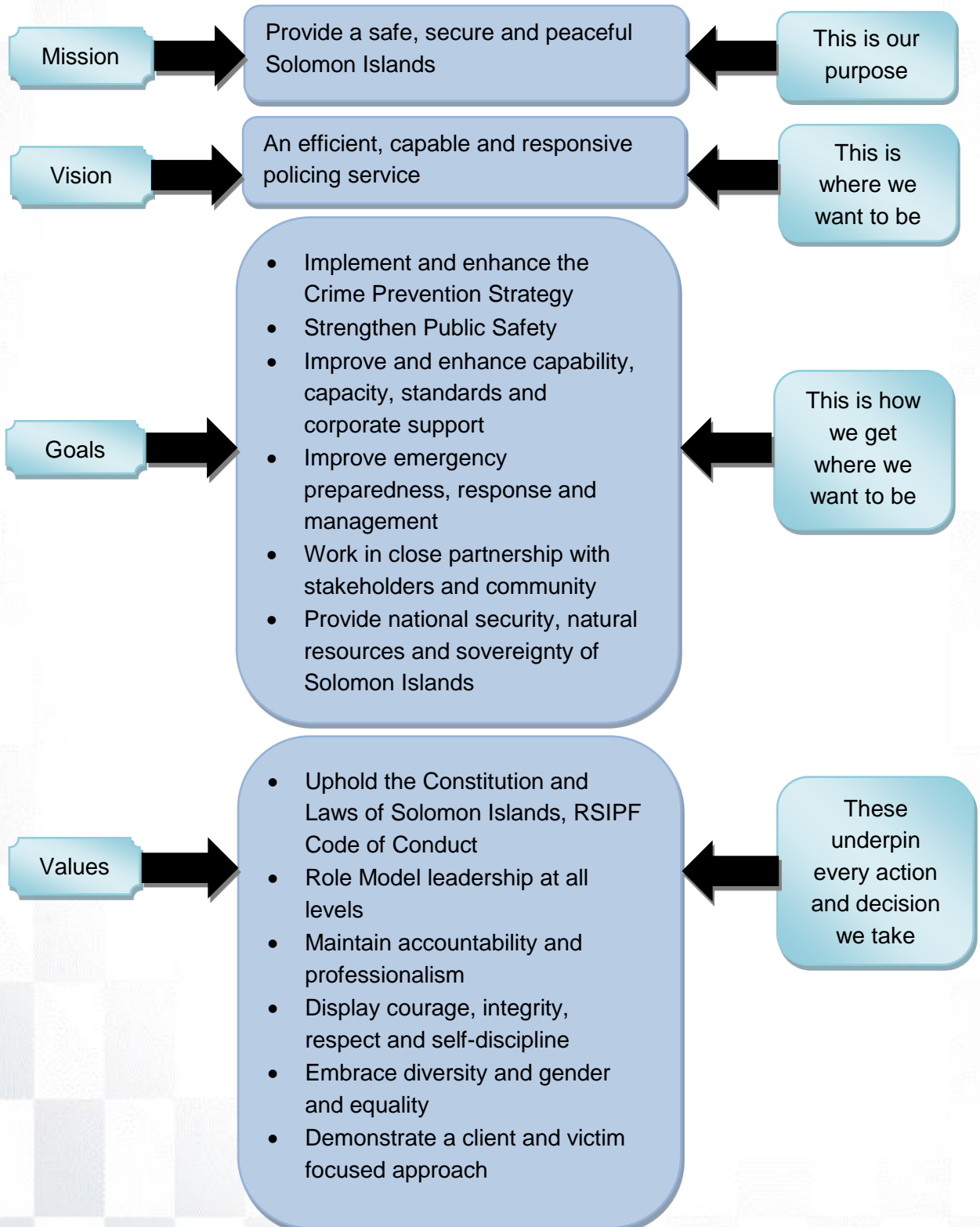
<b>Uphold the rule of law</b>	<b>Preserving the peace</b>
<b>Respect customary law, cultural practices and ethnic diversity</b>	<b>Protecting life and property</b>
<b>Preserve the human rights of individuals</b>	<b>Preventing and detecting crime</b>
<b>Demonstrate gender equity</b>	<b>Apprehension of offenders</b>
<b>Performs duties impartially and independently from improper influence</b>	<b>Upholding the laws of Solomon Islands</b>
<b>Professionalism, ethical behaviour and integrity</b>	<b>Maintaining national security</b>
<b>Conduct all aspects of policing with fairness, transparency and accountability</b>	<b>Assisting with the service and execution court processes and orders</b>
<b>Working together with the local communities</b>	<b>Maintain community safety, confidence and support</b>
<b>Working together with non-government organisations, churches, faith-based organisations and community-based organisations</b>	<b>Fire prevention and suppression</b>
<b>Working cooperatively with the other Government agencies</b>	<b>Providing assistance during emergencies</b>
<b>Explosive and ordinance disposal</b>	<b>Land and marine search and rescue</b>
<b>Maintain law and order</b>	<b>Assisting in dispute resolution</b>



## RSIPF STRATEGIC DIRECTIONS



### ROYAL SOLOMON ISLANDS POLICE FORCE STRATEGIC DIRECTIONS 2017 – 2020





## **POLICING SERVICE AND FOCUS**

### **Introduction**

The RSIPF Annual Report is a summary of the performance and achievements of the policing service provided by the organisation to the people and Government of Solomon Islands during 2018. It is a responsibility for the RSIPF mandated by the Constitution and the Police Act 2013 to provide a range of services to ensure a safe and peaceful Solomon Islands through enhancing established relationships with both internal and external stakeholders and the whole of Solomon Islands communities.

### **Responsibility of Service Delivery**

The RSIPF focus in policing during the reporting period (2018) was implementing the priority areas under the key components of the Commissioner's work plan 2017- 2019. The Annual Business Plan (ABP) 2018 incorporated strategies to achieve outcomes expected under the Commissioner's work plan in order to achieve the organisation's vision and mission. The key components included implementation of:

- RSIPF Capability Plan 2016–2020
- RSIPF Crime Prevention Strategy (CPS) 2016-2018, and
- Planning towards the National General Elections 2019 (NGE2019)
- RSIPF 2018 ABP.

The ABP has subsidiary Work Action Plans (WAP) developed by the Provincial Police Commanders and Department Directors which directs activities in their daily duties. Units within the Provincial police commands and departments have also developed their own action plans to achieve desired outcomes.

The Crime Prevention Strategy (CPS) Tactical Plan has various action plan programs including the kwaso action plan, sea safety and road safety, along with the youth NIU Future program. Some of the strategies were prioritised during the year for the purpose of the preparations towards the NGE2019.

Directors and PPCs were also required to report their performance against strategic activities in their monthly National Management Team (NMT) reports. These reports have been collated and summarised into the RSIPF Annual Report 2018.

### **Fundamental Principle of the RSIPF Annual Business Plan**

Unless authorised by the CRSIPF the Annual Business Plan has a fundamental principle that does not allow the recreation or introduction of infrastructure, systems, processes or procedures that are not sustainable by the RSIPF or by the Solomon Islands Government.

### **Structure of Report**

This report provides detailed information of the activities and operations undertaken by the RSIPF in 2018 in order to gain an objective assessment of the RSIPF's performance during the year. Therefore, it is imperative to report in detail on the implementation of the Capability Plan, the Crime Prevention Strategy, planning and preparation towards the NGE2019, achievements against the ABP goals, establishment and staffing and finance. The report also requires an account on



substantial changes that have been made in respect of any aspect of the Police Force since the previous report.



**Commissioners Parade at Rove Police Headquarters**



## ORGANISATIONAL STRUCTURE

<b>COMMISSIONER</b> <b>Mathew Varley</b>						
<b>Deputy Commissioner Operations</b> Gabriel Manelusi			<b>Chief of staff</b> George Paikai	<b>Deputy Commissioner National Security operations support</b> Juanita Matanga		
<b>Assistant Commissioner Provincial</b> Joseph Manelugu	<b>Assistant Commissioner National Capital &amp; Crime Prevention</b> Solomon Sisimia			<b>Assistant Commissioner Crime</b> Ian Vaevaso	<b>Assistant Commissioner National Operations</b> Mostyn Mangau	<b>Assistant Commissioner Corporate Support</b> Simpson Pogeava
<b>PPC Central Province</b> Patricia Leta	<b>PPC Choiseul Province</b> Vincent Eria	<b>Director National Crime Prevention</b> David Waura	<b>Director Strategy &amp; Policy</b> Ian Bara	<b>Director National Intelligence Department</b> Michael Maebiru	<b>Director Emergency Management</b> Brian Kama	<b>Director Police Finance</b> Alice Saeni
<b>PPC Isabel Province</b> Leonard Tahnimana	<b>PPC Makira Province</b> Peter Sitai	<b>PPC Honiara City</b> Alfred Uiga		<b>Director Professional Standards Internal Investigations</b> George Ofu	<b>Director National Crime Investigations</b> David Wate	<b>Director National Response Department</b> Stanley Riolo
<b>PPC Renbel Province</b> Chris Tongaka	<b>PPC Malaita Province</b> Timothy Apaesi	<b>Director National Traffic Department</b> Fred Satu			<b>Director Police Prosecution Department</b> John Rove	<b>Director Fire &amp; Rescue services.</b> Rodney Kuma
<b>PPC Temotu Province</b> James Toaki	<b>PPC Western Province</b> Mathias Lenialu	<b>Director Police Communications</b> Ishmael Vunagi		<b>Director Criminal Records</b> David Rhoa	<b>Director Police Maritime Department</b> Charles F. Sau	<b>Director Logistics Department</b> Russel Tagini
		<b>PPC Guadalcanal Province</b> Evelyn Thugea			<b>Director Band.</b> James Maelanga	<b>Director Property Infrastructure Department</b> Muaki Romano
						<b>Director Police Media Unit</b> Johnson Tautai





## RSIPF 2018 PERFORMANCE ACHIEVEMENTS

### RSIPF CAPABILITY PLAN

#### Purpose

The RSIPF Capability Plan 2016-2020 is a strategic document that provides a framework for decision making and project tracking in support of the capability and capacity development of the RSIPF. It is designed to serve as a guide for the Commissioner of the RSIPF but also for decision-makers beyond the RSIPF in which the ultimate audience is the Solomon Islands Government and in particular, the Cabinet.

#### Overview

The RSIPF continued reporting against the implementation of the Capability Plan focusing on capabilities prioritised for 2018. Implementation of the capabilities were achieved through a number of projects that were supported by the RSIPF's chief bilateral partners the Australian Federal Police (AFP) Solomon Islands Police Development Program (SIPDP) and New Zealand Police (NZPol) Solomon Islands Police Support Program (SIPSP). These projects were monitored and reported through JMF monthly forums. The Capability Plan has a total of 172 capabilities that need to be addressed by the RSIPF during a five year period. A capability tracker is used by the RSIPF Strategy and Policy department in tracking the status of all of the developing capabilities as project updates on each are provided through the JMF forum.

#### Significant achievements

The reporting period has seen RSIPF successfully complete 59 capabilities and they are now treated as business as usual (BAU) activity. Sixty-eight (68) capabilities are 50% completed and are currently ongoing as full development of the activities is progressing. Twelve (12) capabilities have limited action taken, while five (5) capabilities need review by the RSIPF executive to determine need/ongoing suitability to remain within the Capability Plan framework. Eight (8) of the capabilities are reliant on the Ministry (MPNSCS) and other stake holders, two (2) are yet to be started, and a total of 16 capabilities were cancelled with no action to be taken as the activities no longer suit the needs of the RSIPF or were not financially viable.

#### Capabilities Completed

Listed below are but some of the capability status positions achieved by the RSIPF at the end of 2018.

#### Organisational Change

- The Joint Management Forum, chaired by CRSIPF, is a multilateral forum (RSIPF, SIG, SIPDP, and SIPSP) that is conducted monthly to monitor and discuss the RSIPF organisational performance against the strategic directions and Capability Plan as well as high level projects. Permanent Secretary and Under Secretary are permanent members of the forum. Other Ministry representatives are invited to attend on an ad Hoc basis based on theme of meeting
- Donor submissions received are tabled at JMF for consideration and discussion including the consequences for the RSIPF (utility and sustainability)





- Strategy & Policy has centralised responsibility for all reporting and monitoring of the Capability Plan. The JMF has been established to oversee and monitor the implementation of the Capability Plan and its associated activities/action items. Reports on progress by portfolios are tabled to JMF & NMT
- Capability Plan endorsed by SIG. The RSIPF budget aligns to both the Capability Plan and the Annual Business Plan. Capability Plan activities are reviewed each year during the development of the budget bids
- The RSIPF Gender Strategy 2018-2021 was written with assistance of an externally engaged consultant and will be launched in early 2019. Action items and activities have been developed to support the implementation of the Strategy and will be presented to respective units/teams in early 2019
- Gender and ethnic diversity targets have been included in numerous policies such as the Recruitment and Promotion Policy. A 50/50 gender split was achieved in the November 17 recruit course and a 60/40 gender split for the February 2019 recruit intake. Provincial representation is taken into consideration in all recruit courses. The allocation of recruits from each Province is determined by the percentage of population per Province. L&D is working with the media unit to look at possibility of a gender-targeted media campaign to be conducted mid-late 2019
- Recruit curriculum reviewed in 2018 to ensure contemporaneity and contains up to date content
- Community/Prevention Policing is now threaded through a number of L&D programs. Field-based learning has been developed and training has commenced in Honiara and the Provincial stations supported by Provincial trainers
- Intelligence training undertaken in Honiara and Provinces to enhance intelligence collection
- HR undertook a review of role descriptions in 2018.

### Strategy and Policy

- Structure of the SP&P team amended to directly report to Commissioner's office. Centralisation of all RSIPF reporting through SP&P. All ACs work plans are aligned to RSIPF Strategic Directions, Annual Business Plan and Commissioner's work plan
- SP&P have strengthened links with the MPNSCS policy unit which provides a cooperative approach to policy development and advice. Appropriate training

### Gender and Diversity

- RSIPF delivers its first Gender Strategy in 2018
- 50/50 gender recruit split
- Good Provincial representation in recruits
- Promotion policy updated

### Police Recruiting

- Curriculum updated
- Training in Crime Prevention Strategy
- Field-based training





packages are sought to upskill staff in their work areas. SIPDP/SIPSP Advisors are imbedded in SP&P

- SP&P conducting audits across all Provinces to review the level of organisational and individual compliance with governance processes. If integrity issues arise this process can be used to assist in reporting to Professional Standards Internal Investigations (PSII).

### **Leadership**

- RSIPF Middle Management course provided. Job description review undertaken in 2018 with amendments being made to role descriptions. Policy on Performance Management implemented. Performance Management template finalised and distributed
- A police officer Capability Framework has been developed and disseminated and incorporates skills and behaviours required at each rank. The officer capability framework sets out a benchmark capability requirement for police officers' promotions in all levels of ranks for competency and consistency in mind and skillset. The framework also provided emphasis on capability and capacity development spectrums to all various areas of policing and will benefit the RSIPF through a better and more efficient promotion process. An EOI was distributed in December 2018 for rank based-recruitment which will incorporate the police officer Capability Framework.

### **Professional Standards and Internal Investigations**

- PSII manpower increased to 24 staff. This has further strengthened PSII capability and an Anti-Corruption team was established (May 18). PSII relocated to dedicated office on RSIPF site (July 18) including improved facilities to support work practices. MOU with Ombudsman signed
- PSII conducting awareness sessions highlighting personal accountability and integrity
- Accountability, Authority and Responsibility (AAR) training ongoing with the training package being handed over to RSIPF 15th Oct 2018. Awareness sessions commenced and included case studies. Bulletins developed and distributed. Training is now a part of PSII BAU with the package included in various training programs such as middle management. The program discusses legislative and internal requirements re discipline and anti-corruption and makes extensive use of case studies to discuss bad behaviour and reinforce requirements under the Police Act and Commissioners Orders.

### **Project Management**

- Joint Infrastructure Committee has been established and is meeting on a monthly basis. AC Corporate Support and Director Police Infrastructure Department (PID) are active members on the committee. AC Corporate Support has also strengthened the relationship with the Ministry's Director of Infrastructure
- TORs have been developed for all committees and working groups. ACs appointed as Chairs of various committees and working groups. Reporting being undertaken through the JMF and NMT. Committee and working group's objectives are included in AC's work plans
- Introduction to Project Management training was conducted for 18 RSIPF officers by SIPDP in May 2018. In addition a number of corporate staff attended project management training facilitated by IPAM. Future training and development requirements will be dependent on what project framework the RSIPF is developed.





## Media and Marketing

- Media Advisor embedded in the Police Media team which is currently performing proactive community engagement resulting in enhancing RSIPF profile. Media unit increased to 3 staff in 2017. In January 2018 three RSIPF staff attended media training in Australia. Media strategy and Social Media strategy endorsed and implemented. Media releases in 2018 over double from previous years while now actively engaging and monitoring social media. Facilitated weekly Commissioners Media Conferenced and numerous radio segments. Development of communication strategies to support major operations such as NGE2019
- RSIPF Facebook page established and ongoing monitoring of social media. Daily media monitoring and summaries ongoing. In January 2019 the RSIPF Facebook page reached 9,900 likes with 9,988 followers. The figure shows that there is a large number of people accessing the page compared to newspapers that are sold by the two daily newspapers suppliers, Solomon Star and Island Sun; about 3000 papers per day. All external media releases are also added onto the Facebook page to maximise distribution
- In 2018, the RSIPF media unit, more than doubled its input in to media releases with a total of 748 media releases, compared to 2017 which recorded 312 media releases. More than 52 Radio program participations and more than 312 enquiries received from external media for follow up. Conducted 52 weekly media conferences plus an additional 6 special conferences.

## Regional and International Cooperation

- RSIPF membership established with Interpol and National Central Bureau established
- RSIPF hosted the PICP WAN workshop in Honiara in 2018. In addition, RSIPF are represented on Pacific Police Training Advisory Group and the RSIPF Chair the Pacific Islands Chiefs of Police Forensic group. Regional and International cooperation now forms Business As Usual across the RSIPF
- Transnational Crime Unit established with representatives from RSIPF, AFP, immigration and Customs
- INTERPOL Honiara continues to receive updates on the movements of Persons of Interests (POI) across borders on a daily basis. TCU has a vessel tracking capability. INTERPOL Honiara notify other Government Agencies dealing with Border Security when POIs are destined to travel to the Solomon Islands or neighbouring countries in the Pacific Region
- MOU's in draft or signed include: Papua New Guinea (signed), Republic of China (Taiwan) (signed), Australia (signed), Vanuatu (signed), New Zealand (draft) and Fiji (draft)
- In addition to MOU's the RSIPF also closely engage with other regional police services on areas of common interests such as training. An example of this is where the RSIPF OST trainers provided training in the Cook Islands and PNG officers attended training in Honiara. Another example of regional cooperation is RSIPF supporting PNG APEC by providing Forensic assistance and equipment to the Operation.

## Provincial Policing

- SIG Net completed for Provincial headquarters but not all police out-posts due to connectivity and power issues. Recruitment of two of the three ICTSU staff has occurred. Third position is currently in the recruitment stage. An audit of computers and ICT equipment at all stations was conducted in 2018
- A Community Policing officer position has been established in each station. The Community Policing officer is responsible for the implementation of the CPS and engagement with the





Crime Prevention Committees (CPCs). Strategies are being developed to enhance a crime prevention mindset in all RSIPF members to enable prevention to form part of all policing activities.

### **Traffic Management**

- RSIPF Media undertaking safety messaging through weekly radio programs and media releases focusing on traffic safety and drink driving. Traffic strategies are included in Operation Orders. Road Policing Action Plan endorsed. Kukum traffic and Honiara stations regularly conduct traffic HVs and traffic checks. Proactive traffic strategies are included in the Kukum Traffic work plan. Traffic management committee established (RSIPF and MID). Road Safety Forum now also established as part of Road Policing Action Plan that links in with the Traffic Board. (May 18)
- Relationships with MID, Honiara City Council established. A MOU is currently being drafted with HCC. Traffic management committee established (RSIPF and MID). Road Safety Forum now also established as part of Road Policing Action Plan that links in with the Traffic Board. Media campaigns ongoing: Traffic radio campaign, Social Media releases, Safety campaigns and Road Policing Action Plan 2018-2020
- Joint stakeholder engagement with RSIPF/SICCI and working group established to deal with congestion issue at the fishing village market.

### **Tactical Policing and Public Order Management**

- PRT training ongoing. Specialist training continuing. Police negotiator training completed. PRT rapid deployment capability established and functioning. PRU and CRU teams established and trained. CRU and PRU Teams from Malaita and Western Province have been equipped with POM Kits and equipment. Malaita has been equipped with hand-held Munitions. Surge Capability Program has had 19 officers trained, POM training and equipment distribution commenced for all Provinces in preparation of the 2019 NGE. Gizo and Auki PRUs Less than lethal capability completed. Up-skilling Gizo and Auki PRUs officers completed
- The PRU capability present in Auki and Gizo is supported by the centralised PRT deployable rapid response unit and has been trained in less than lethal munitions Armouries and barracks established in 2018 in Gizo/Auki. PRT deployed to Auki and Gizo to support Omissions and Objection operation
- Extensive SIPDP Advisor support and funding has been provided to PRT to ensure ongoing management, development and training in specialist weapons and munitions and well as day to day running of the unit during the important limited rearmament of the RSIPF. Skills maintenance to both PRT & CPP is part of BAU.

### **Investigation and Prosecution**

- SIPDP Project for tape records of interview was completed. 20 Digital devices purchased with headsets. Training was undertaken in June 18. Liaison with DPP and Courts to update legal paperwork in both English and pidgin to ensure recordings can be used as evidence. Reviewing interview summaries to reduce the burden of transcribing full notes for courts. Now a part of business usual for NCID (May 18)
- Detective training program has been developed and a number of courses have been successfully conducted. Additional specialist trainings undertaken such as Sexual Assault Management workshop (Feb 2018) Intelligence Awareness (April 2018) and Cybercrime Investigation (June 2018).



### **Intelligence and National Security**

- Provincial Intelligence Officers' positions has been established with officers being trained. Provincial Intel officer program developed to raise awareness of intelligence information and train all officers in writing information reports
- JIMS usage will be a priority during 2019 to assist in sharing information across the organisation and inform crime reporting and statistics
- There is currently an RSIPF officer working within the CBSI Financial Investigations Unit (FIU) - workshops conducted, MOU's in place with Central Bank and MoFT. Taskforce Janus established and ongoing. Anti-Corruption Bill passed 2018 however awaiting ascent.

### **Emergency Management and Special Events Planning**

- RSIPF and Solomon Islands Maritime Safety Authority (SIMSA) relationship established and ongoing, working partnership for all maritime Search and Rescue activities. AC representative at the Disaster Management meetings. POC, FWD Command SOP updated. NDMO/RSIPF joint training ongoing. Joint Coast Watch training with NDMO, Immigration, SIMSA, and Customs & Excise ongoing. SOP Disaster Management Response completed.

### **Border Security**

- RSIPF have undertaken Coastwatcher training. Whilst a volunteer program hasn't been developed, communities are being encouraged to report potential border related issues. MOU Signed with RPNGC which includes border security cooperation. Combined Law Agency Group established and meeting regularly. Immigrations officer posted to Taro
- PRT capability established with the ability of rapid deployments and included in maritime surveillance patrols such as exercise Coastwatcher, Operation SOLVAN
- Deputy Commissioner National Security and Operation Support is on the Border Security Working Group. RSIPF Maritime have conducted a number of joint border surveillance operations during 2018 (Ops SOLVAN, Kurukuru Maritime Operations). RSIPF also work closely with FFA patrolling the EEZ. Proposal being developed to deploy a TCU officer every three months to Taro (closer to the PNG/SI Border) for proper and sufficient regular assessments.

### **Explosive Ordinance**

- Advanced training conducted – International Mine Standard (IMAS level 3), ADF EOD expert commence January 2019 as advisor to RSIPF EOD. This will replace the Golden West Program when US funding expires in 2018/2019.

### **Mobility Assets and Maintenance**

- Fleet audit completed with repairs undertaken and maintenance plans developed. RSIPF fleet rationalised to 110 vehicles. This will include a 20% replacement schedule per year with five-year vehicle life cycle, but is dependent on SIG funding. Funding as of June 2018 in place for replacement vehicles. Service costing factored in next five years.

### **Staff Welfare**

- Welfare service established with the assistance of SIPDP. Welfare coordinator appointed April 2018. Internal communication plan implemented July 2018
- RSIPF signed a contract with Empower Pacific for critical incident counselling for Police Officers after they attend critical incidents at work as part of Empower Pacific's Employment Assistance Program (EAP) at the National Referral Hospital in Honiara.





### Sustainable Policing Framework Project

The SPFP "Standards" Project was closed by NMT in 2018 and transitioned to POPA work. Provincial audits conducted in 2018 and reviews scheduled to be conducted in 2019.

### Equipment and Accoutrements

- Lockers for the secure storage of operational safety equipment were distributed to all stations during 2018. Once members were OSA qualified, each officer was issued their accoutrements prior to the NGE2019
- Governance developed and implemented. Provincial Operational Performance Audits conducted and highlighted issues with asset management. ACP developing action plans to address shortfalls.

### Command and Control

- Police Operations Centre (POC) facilities upgraded and improved interoperability between POC and Police Communications Centre (PCC). CODAN implementation and training to commence Feb 19, Processes and procedures are in place
- Numerous C3 training programs were conducted during 2018 including training to all the PPCs and ongoing training is being delivered, SOPs updated and endorsed June 2018. POC processes tested during the Objections and Omissions operation and lessons learned will inform business and process improvements.

### Police Communication Centre

- ICT communication system upgrade phase 1 of a multiyear project completed. CODAN radios installed and a train the trainer program undertaken in January. Office refurbishment and installation of new equipment completed.

## RSIPF CRIME PREVENTION STRATEGY

### Purpose

Crime Prevention is the pinnacle proactive strategy of the RSIPF. The organisation has high priorities on in its prevention policing functions and a focus for the reduction of crime towards the National General Election 2019. Strengthening the function, the RSIPF National Management Team (NMT) further endorsed the NCPD as a contact point for stakeholder

### Partners in Policing

- Police
- Community
- Business
- Government

Waka strong tugeta  
wetem Communiti  
fo priventim

- Harm
- Crime
- Security fears
- Social issues







consultation and training relevant to implementation of the Crime Prevention Strategy.

**Overview**

A National Crime Prevention Board (NCPB) was established for the upper Government level and was chaired by the CRSIPF with a number of Permanent Secretaries from various government ministries as active members. Various crime prevention committees were established at the Provincial government level and within the communities. Crime prevention meetings were held by the NCPB in 2018 deliberating on the focus of antisocial behaviours.

The RSIPF has seen continued improvement in the implementation of the Crime Prevention Strategy and Tactical Plan throughout the reporting period with support rendered by SIPSP to the NCPD. The department has developed and enhanced action plans in relation to Kwaso, Road Safety, Safe boat, Family Violence and Environment and youth, operationalizing the action plans through crime prevention working groups.

**Significant achievement**

The National Crime Prevention Department has held a number of consultations in Honiara and the Provinces. That has resulted to the establishment of task force committees to oversee issues that have contributed to the drivers of crime, develop strategies to improve implementation and roll out reduction activities within the Provinces and Honiara City.

A train the trainer workshop on the CPS action plans and Scanning, Analysis, Response and Assessment (SARA) problem solving method was conducted by NCPD for Provincial trainers in February 2018 and training on the strategy to community crime prevention committees was later rolled out to the Provinces following budget support through the RSIPF Strengthening Program.

Nationwide CPS media campaign and community awareness were conducted by members of RSIPF Executive and National Prevention Department and RSIPF Media, supporting the delivery of crime prevention messages.

NID delivered basic intelligence training to the Provinces to increase skills and knowledge and highlight importance of working with communities to increase information reports. NID review of structure and products has been carried out and RSIPF continue to receive intelligence information from village chiefs and community members.

**Crime Prevention Strategy**

- 1<sup>st</sup> CPS successfully implemented
- NCBP stakeholders engaged
- CPCs and community involvement
- Funding support by SIG
- RSIPF's 2<sup>nd</sup> CPS drafted







**Review**

The CPS is widely referenced in RSIPF doctrine and documentation indicating a high level of institutional commitment. However, the extent to which structures associated with implementation of the CPS were functioning needed improvement. Although RSIPF reports CPCs were established in 9 provinces and Honiara, there were indications that CPCs were struggling to progress. The level of ownership in implementing the CPS by Police Provincial Commanders (PPC) was varied, contributing to inconsistencies in operationalising the CPS throughout Solomon Islands.

An independent evaluation of CPS 2016-2018 conducted by a joint team including RSIPF, SIPDP, SIPSP and an expert consultant and completed with consultation among stakeholders identifying take-up and interpretation problems. Crime Prevention Strategy committee met and collated RSIPF Executive feedback on the CPS Evaluation Report and prepared the way forward for development of next iteration of CPS 2019–2022.

**NGE2019 PLANNING AND PREPARATION**

**Purpose**

The National General Election operation is one of the major tasks undertaken by the RSIPF to maintain peace in the country during casting of votes for newly elected Members of Parliament every four years. NGE2019 planning, preparation and implementation remained one of the key focus areas of the RSIPF since 2017 after the exit of RAMSI and the largest test to date of the RSIPF’s capability.

**Overview**

The planning and preparation phase saw RSIPF focus on preparations for an election period free from civil unrest within the Nation and enhancement of its capability and capacity towards actual NGE2019 operations. The implementation of the RSIPF CPS 2016-2018 was seen as one of objectives in preparation for a crime free NGE2019 along with enhancing capability and capacity in areas including OST requalification of all officers, PRT increase in establishment, firearms qualification and POM management and training.

Establishment of a mobility unit and reviewing and allocation of mobility assets, including procurement of new vehicles, the

**NGE2019**

- The RSIPF’s largest ever stand- alone operation
- 1<sup>st</sup> NGE after RAMSI
- RSIPF PRT assisted by CSSI ERG in POM
- Entire Force engaged in NGE support
- CPS enabled community interactions planned





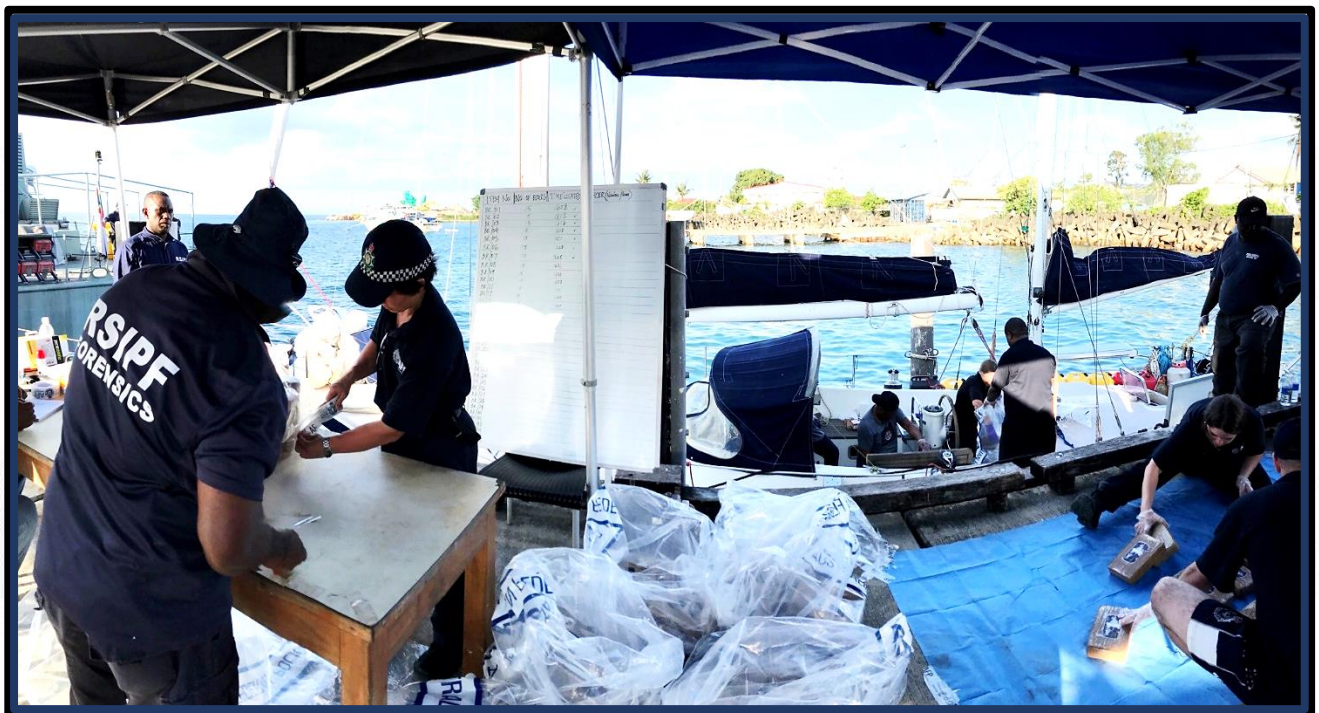
purchase of a CODAN radio system and new police uniforms are some of the improvements underway in the RSIPF.

### Significant achievement

During the third and fourth quarter of the year, NCPD prioritization of CPS activities to frontline service delivery continued with support by back-of-house logistics and corporate departments aligned to portfolio action plans. RSIPF focus was on the roll out of the action plans through implementing the SARA model which looks to solve community problems via community policing methods.

Further enhancement in implementing the Crime Prevention Strategy (CPS) Action Plans remained a main focus for the RSIPF in its preparation towards NGE2019. Honiara City and Provincial police continued the implementation of the CPS action plan activities with the Crime Prevention Councils (CPCs) established throughout the year. This included the rollout of the Action Plans on Kwaso, Road Safety, Sea Safety and Niu Future.

Early 2019 the RSIPF Executive via the National Emergency Management and Special Events Planning (NEMSEP) department took on closer collaborative planning with the SIG, the Solomon Islands Electoral Commissions (SIEC) and other stakeholders in planning the NGE2019 operations. That resulted in firm planning for the deployment of officers from Police Headquarters and Honiara City in support to frontline policing in the Provinces during the NGE2019 and included the Emergency Response Group (ERG) from the Corrections Service of Solomon Islands (CSSI).



**Search executed on foreign flagged yacht the *Vieux Malin*  
500kg's of cocaine seized during the successful multinational investigation**





## RSIPF ANNUAL BUSINESS PLAN

### Implement and enhance the Crime Prevention Strategy

The annual business planning for 2018 focused very much on achieving alignment to the RSIPF 2017–2020 Strategic Directions goals and prioritizing strategies and indicators for the preparation and implementation of the NGE2019 operations. That paved way for RSIPF operational policing and corporate support areas to concentrate on implementation of the ABP 2018 strategies through the RSIPF Crime Prevention Strategy 2016–2018.

The Crime Prevention Strategy implementation throughout the reporting period was actioned via the CPS Tactical Plan. It provided the RSIPF ability to deliver action plans in relation to Kwaso, Road Safety, Safe boat, Family Violence, Environment, and the NIU Future youth program. The action plans are mitigating approaches to address the four drivers of crime including alcohol and drugs, family violence, issues affecting youth and environment and resources.

Listed below are activities related to implementing the CPS action plans:

- The National Crime Prevention Centre (NCPD) proactively engaged in numerous activities in regards to CPS during the reporting period. These included community awareness, joint agency visits, youth engagement, public engagement, education in schools and church group engagements
- NCPD had direct involvement with the communities in general clean-ups, organised sports for youths, talks with congregations in churches, participating in joint agency visits to communities, high visibility patrols and talking to market vendors while continuing to give awareness talks to communities on the four drivers of crime. In conjunction with these commitments, the department has also taken part in mediating civil issues in different communities and families in and around Honiara town jurisdictions
- To effectively communicate the CPS, the team was involved in numbers of meetings and workshops with other government and non-government bodies and furthered their abilities via internal and external training
- The Corporate Support portfolio through the Police Finance department continued its support to the CPS under the RSIPF strengthening program whereby SIG and RSIPF partnered to continue implementation of the CPS prior to the NGE2019
- During the second quarter of 2018, RSIPF Finance supported Learning & Development to train 17 trainers within Honiara and the Provinces on the CPS in order to operationalise it in the Provinces
- The NCPD has conducted extensive consultations, meetings and training. It has met with the Honiara City Council Youth Hub and conducted awareness talks at Borderline, Mamulele, Burns Creek and Harappa in the Shortland islands on alcohol and drugs. RSIPF has conducted follow-up visits to these communities
- The NCPD intervened with stakeholder agencies to vulnerable youths being subjected to sexual exploitation at the Botanical gardens
- NCPD conducted training to Police recruits on Domestic Violence and the Family Protection Act
- Police in Western Province visited Vonunu community and Malasova in the month of December and conducted training for the CPC in Malasova on the CPS. The team also visited Irigila community and conducted another CPS training to the CPC in the community followed by awareness talks on new Sexual assault amendments to the Penal Code and

Family Protection Act (FPA) along with issues affecting youths. After the activities, two chiefs in the community organised a reconciliation between two parties' long and ongoing differences and problems

- Tulagi Police supported the Central Provincial Government Children's Division during a joint advocacy tour to communities and schools in Florida Islands, Ngella. The Joint Advocacy Program consists of the following objectives;
  - Raise the awareness of communities on issues of domestic violence and child abuse
  - Inform communities on the Family Protection Act and Child and Family Welfare Act that protect the rights of women, children and families
  - Create and strengthen partnerships with community stakeholders in addressing social issues affecting communities
  - Collect views and concerns of communities, children and women on family issues to further inform police and Provincial stakeholders
- AC Provincial, PPC Makira and Operations Manager Central Islands Province (CIP) attended a meeting with officers of the Ministry of Provincial Government and Institutional Strengthening at Tulagi for the establishment of the Provincial Community Officer (PCO) project at CIP. The project has already been established so far in Renbel, Makira and Malaita Provinces.

### Kwaso action plan

- Following the development of a Kwaso Action Plan the RSIPF took the plan to the Provinces after introducing it in Honiara City and Guadalcanal Province. The RSIPF Assistant Commissioner Provincial visited Malaita, Western and Central Provinces to promote the Kwaso Action Plans that were originally developed in conjunction with the Provincial Governments
- Implementation of the action plans in the Provinces led to a number of successful operations against the prevalence of kwaso in the communities. These operations resulted in a large amount of the illegal brewed alcohol being confiscated by police and imprisonment and fines being imposed on offenders
- Police and CPC officers have worked in partnership with communities, Churches, NGOs and other faith based organisations during the 16 days of activism Program around the Provinces. During the program

## RSIPF is in its 2nd year post-RAMSI

- Full policing responsibility
- Limited rearmament
- Keeping the community safe
- Partnering with Community







awareness talks were conducted on public safety, the CPS and its action plan activities including the Kwaso Action Plan.

### Family Violence

- The implementation of Crime Prevention Action Plan on Family Violence resulted in an increase in the reporting of various crimes including Domestic Violence in the minor Provinces with a slight decrease in major Provinces including Guadalcanal, Malaita and Western. Due to that an increase in the number of Police Safety Notices served was recorded by all the Provinces
- Internally, the NCPD has been assisting different departments and units in the RSIPF with Victims of domestic violence through consultation with communities and continuous visits to police stations and posts to ensure proper coordination of family violence cases. Training also conducted to frontline officers by the department in relation to documentation of Domestic violence cases. Support to student's research is also rendered by the department in terms of records for Family Violence
- Family Violence Coordinators in the Royal Solomon Islands Police Force (RSIPF) have been challenged to commit themselves to addressing the issue of family violence within the communities they serve throughout the country. The challenge comes at the end of a two-week training workshop for RSIPF Family Violence Coordinators from Honiara and the Provinces held at the Rove Police Headquarters in Honiara
- Members of the Police Sexual Assault Team (SAT) within NCID also attended a Sexual Assault Victim Management workshop held on 12–17/02/2018.

### Youth

- A NIU Future youth facilitators workshop was hosted by RSIPF. This represented the second of four phases in the progress of the youth development framework being explored by the RSIPF. The purpose of the workshop was to train a number of youth facilitators identified as influential young people by the Honiara Youth Hub. These participants will be used as mentors and facilitators at Youth development activities. The program seeks to influence identified youth at-risk of crime and antisocial behaviour through exposing them to youth facilitators they regard highly;
  - Officers from the National Crime Prevention Department conducted a workshop with 20 youth in the Naha 1 community in East Honiara on 15 September 2018. This workshop was based on the CPS and utilising the SARA model
  - The RSIPF National Community Policing Team and SIPSP officers held a workshop with the Honiara Youth Hub on the Crime Prevention Strategy at the Multi-purpose Hall. The purpose of the workshop was for the RSIPF and youth leaders to come together to learn about crime prevention and problem-solving
  - A joint awareness campaign on Electoral Act offences was conducted with other relevant stakeholders during a youth rally at the SSEC church at Tabusasi Bible School. The stakeholders that took part in the awareness include the Electoral Office staff that worked during Objection and Omission of the voters list and Transparency Solomon Islands (TSI). The program resulted in positive outcomes during the Omission and Objection period for the NGE2019 within areas concerned and across other communities across the country
  - As reported, NCPD and stakeholders partnered to specifically address the issue of vulnerable youths being subjected to sexual exploitation at the Botanical gardens





## Road and Safeboat policing

- The Road Policing Action Plan was endorsed by the RSIPF executive management forums (National Management Team (NMT) and Joint Management Forum (JMF)). The Road Policing Plan also supports the operationalization of the Crime Prevention Strategy through traffic law enforcement that will use the PIERS problem solving approach (Prevention, Intelligence, Enforcement, Reassurance, and Support). A collaborative stakeholder approach championed by the RSIPF including Ministry of Infrastructure Development (MID), Solomon Islands Chamber of Commerce and Industry (SICCI) and Honiara City Council (HCC) will see the revitalization of the Solomon Islands Road Transport Board
- A Safeboat action plan was also endorsed and implemented by Provincial Police Commanders, Police Maritime, SIMSA and other stakeholders utilising maritime capabilities in the Provinces and the Police Maritime base at Aola
- Continued visits to logging companies and conducting awareness on the action plans was a priority activity for the Provinces during the reporting period
- Further implementation of the CPS action plans were conducted by Provincial community policing teams and listed are achievements by the Provinces;
  - Kukum National Traffic and Police Media continued to operationalize educational programs on Road Safety through appearances on PAOA FM radio
  - Both RSIPF departments engaged with MID – Road Traffic Committee and Highway Code Committee to advise them to erect traffic signs and billboards
  - Road Transport Board Working Group consisting of members from the RSIPF, MID, SICCI and the Community (Church and Community leaders) have met 8 times since their inception in November 2018. The purpose was to resolve social and traffic issues at the Fishing Village

## Strengthen public safety

RSIPF has continued to implement strategies to strengthen and maintain public safety including reactive and proactive policing operations during the reporting period as the Organisation leads other SIG law enforcement authorities in enforcing law and order within communities throughout the country.

The proactive implementation of the CPS Tactical Plan, preventative Action Plans, strategies and activities by frontline policing stations & posts, departments and units, police media and the taskforce committees in partnership with the CPCs and communities has sent a positive message throughout the country. Solomon Islands has trust and confidence in the RSIPF's capacity and capability to address crime and harm issues.

Frontline policing had a great impact on the communities and has strengthened trust through enhanced reactive and proactive professional policing approaches when dealing with incidences of crime in Honiara city and the Provinces. Continued intel-led policing through collaboration from the CPC's and members within the communities has resulted in positive outcomes from the Provinces through successful operations conducted on illegal liquor outlets, kwaso distillation, drugs, crocodile destruction and other general investigations:

- Crime Portfolio including NCID, PPD, and NID continued ongoing support to the justice system. That includes support to DPP's office, Courts, Corrections Centre and other Law



Enforcement Agencies (LEAs). The departments have also provided ongoing support to Attorney-General Chambers

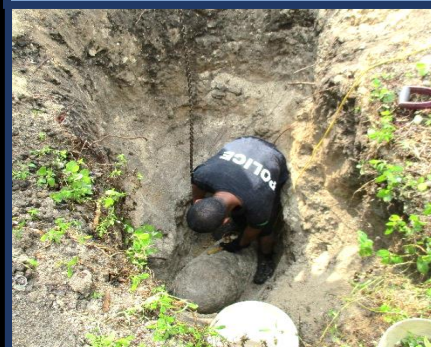
- The Police Prosecution Department (PPD) has seen an improvement in the increased number of investigated cases forwarded to PPD. Files taken to court have shown an increase in the conviction rate during the reporting period in which the PPD presented 1,311 cases to the Court nationally, including ongoing matters from previous adjournments
- RSIPF Operational components including Police Maritime, PRT and CRU were involved in a massive search and rescue operation along the Matanikau River for the missing officers of the Solomon Islands Visitors Bureau (SIVB)
- RSIPF Maritime took delivery of 134 life jackets from SIPDP for use on their small vessels throughout the Provinces as part of the Sea Safety Project. RSIPF mobility by vessels and presence will substantially increase as the election approaches. RSIPF Maritime will provide a good example to the boating public as their vessels are correctly fitted with safety equipment. This is an important visual enforcement of sea safety and an important component of strengthening public safety under the ABP
- RSIPV Auki (04) provided support during a police operation at the SI/PNG border which involved an armed robbery at a logging camp at the Harapa community in Shortland Islands
- Director Police Maritime and his Royal Australian Navy advisors attended the 76<sup>th</sup> anniversary commemoration of the WWII sinking of HMAS Canberra at Police Park, Rove. Following that the Royal Australian Navy ships HMAS Adelaide & Toowoomba conducted maneuvering exercises with RSIPFV's Lata & Auki
- The National Response Department (NRD) reported significant achievements through the year. The Explosive Ordnance Disposal (EOD) unit attended 99 reports and collected 260 UXO's. Throughout the year the unit recovered a total of 691 UXOs, destroyed 527 units and x-rayed 303 of the recoveries prior to moving them. The EOD unit continued its International Mine Action Standard (IMAS) level 3 assessment
- RSIPF opened its new Family Violence Office under Honiara City Police jurisdiction. The office will coordinate all issues associated with family violence in addition to assisting and advise the Provinces

## Explosive Ordnance Disposal

- Remnants of War still uncovered every day in Solomon Islands
- 99 community calls in 2018
- Gaining International accreditations
- 691 UXOs recovered
- 527 units destroyed

## EOD

- Lending expertise to other Pacific nations
- Hells Point becoming Centre of excellence
- SME in the Pacific







- National Intelligence Department has received 1,608 Information Reports (IRs) from stations and posts nationally. IRs in relation to politics carried the highest representation with 489 followed by Crime with 339, issue motivated groups with 139 and 107 regarding persons of interest. The intelligence led policing strategy is being spearheaded by NID with assistance from frontline policing. This has seen an improvement in results from the Provinces and Honiara City during the reporting period against the Kwaso action plan and other strategies derived from the goals of the CPS
- RSIPF took the leading role in ensuring public safety in partnership with other stakeholders during the Melanesian Arts and Cultural Festival 2018. The high level of police visibility and prevention of crime during the festival was another display of RSIPF capability to the Pacific Islands neighboring counties that attend the festival. It was also proof citizens can have confidence in the RSIPF to deliver policing during big events after the exit of RAMSI
- The RSIPF conducted a two day Police Open Day program at the Rove playing ground and all Provincial police headquarters nationally on 27 and 28 September. The program was an initiative to showcase to the public and the communities the capabilities and responsibilities of RSIPF Operational and Corporate support areas;
  - The public and schools in Honiara visited information stalls erected by all National Operations and Operational Support portfolios including Corporate Support, National Operations, Crime, National Capital & Crime Prevention and the Commissioner's office
  - The various departments displayed equipment, skills presentations, conducted awareness talks and provided pamphlets on roles and responsibilities and answered numbers of questions raised by the public
  - In addition, prior and during the program, Police media played a major role in informing the country of various information concerning the police role in the community
- The CPP Training Wing conducted a Skills Maintenance training program for its operators covering two groups of 14 operators as part of their preparation towards NGE2019
- PRT conducted a number of crocodile destruction operations following increased reports of crocodile attacks. The dangerous creature poses a threat to communities as they multiply in numbers and size
- The RSIPF Fire & Rescue department attended a 119 different incidents during the reporting period. These included 77 emergency ambulance requests to assist Ministry of Health and Medical services. In addition the department also attended reports of 6 vehicle fires, 7 accident rescues, 8 structural fires, 3 chemical spills, 11 grass fires an electrical fault.

**FIGURE 1: INCIDENTS ATTENDED BY FIRE & RESCUE DEPARTMENT**

Types of report attended	Total for 2018
Ambulance request	77
Electrical faults	1
Motor vehicle accidents rescue	7
Vehicles on fire	6
Structural fire	8
Gas leakage	4
Chemical spill	3
Grass fire	11
Total incidents attended	119

RSIPF further enhanced public safety through a number of operational tasks leading to the festive season operations. The tasks included Carols in the Islands, Safe Boat, Christmas and New Year





activities and the Objection and Omission process conducted by the Electoral Commission Office in the Provinces and in Honiara.

Some of the significant tasks involving public safety conducted by the RSIPF during the quarter:

- Police and electoral officers worked closely during the Omission and Objection period in preparation towards the 2019 National General Election
- National Traffic Department implemented the Road Safety Action Plan through major operations. These operations include RBT traffic checks, drink driving traffic checks, unlicensed vehicle and unlicensed drivers traffic checks;
  - A total of 1,662 vehicles were checked during the last quarter of 2018 with a total of 335 cases reported for investigation
  - Of these, 220 traffic matters were bailed for further investigations - 171 of those cases were finalised for prosecution
  - Kukum National traffic recorded a total of 729 traffic cases were recorded during the year - 377 of that total were as a result of carelessness. Crashes were generally caused by drink driving, careless and inconsiderate driving, driving without due care and attention, failure to comply with traffic rules, obstructions to drivers' view and using mobile phones and audio devices while driving
  - A total of 28 injuries were recorded due to traffic crashes with 5 pedestrians and 1 passenger dying from fatal accidents caused by dangerous & reckless driving, vehicle defects and drink driving or driving affected by drugs
  - Traffic officers conducted drink driving operations and recorded 224 drivers with alcohol in blood during RBT tests
- Honiara City Liquor License Squad visited numbers of licensed premises to check and verify operating licenses as they normally expire at the end of each year. The squad also involved the CRU team to execute search warrants on premises illegally selling liquor. Owners of the premises were charged for the illegal activity
- The Police Maritime Department was involved in render safe operations across the country including the SI/PNG border
- Police media conducted Crime Prevention campaigns and media awareness on police capability and capacity at the Provinces and Honiara City including Commissioner's media conferences on police operational achievements and implementation of the CPS Action Plans.

### **Improve and enhance capability, capacity, Standards and corporate support**

A RSIPF PPC/Directors conference was held during the first week of October. This conference was one of the key milestones in setting up the direction in preparation towards the NGE2019. The priorities identified at the conference include delivering C3 training to Provinces and relevant stakeholders and reviewing the CPS and implementation of its Action Plans. Participation in the formulation and endorsement of the draft 2019 ABP and planning toward NGE2019 in line with the ABP were two other areas of focus identified during the conference.

Enhancing the operational capability of frontline policing is one of the key areas of focus for the Organisation. This was supported as a priority by Logistics and Corporate Services as the NGE approached and covered the wide range of activities to be conducted from departments within all the RSIPF portfolios.



A significant amount of progress was made during the reporting period with regards to capability, capacity, standards and corporate support areas. Below are some achievements against prioritised ABP- NMT action items:

- Requalifying PPCs and Directors in OST during the October PPC/Directors conference
- Training on C3, operational planning and development of action plans to PPCs and Directors by NEMSEP and Strategy and Policy departments
- Strengthening the RSIPF fleet with an approved establishment of only 110 vehicles including 15 fire vehicles and reallocation of mobility assets to frontline policing for crime prevention activities
- Procurement of;
  - CODAN communications equipment
  - Mobility assets including boats, 13 new police vehicles and vehicle spare parts
- Strengthening Provincial capability on areas of communications
- The Police Electrical Team from PID rolled out the Solar Power Project to all Provincial police outposts. The project will enhance the CODAN communication capacity in the Provinces as well as outpost lighting
- Distribution of OST accoutrement safe lockers and OST kits by instructors from the OST faculty to all qualified police officers including those from the Provinces that attended the 2019 NGE OST requalification program both Provincially and at Rove PHQ
- The routine vehicle servicing arrangement is now underway for the RSIPF fleet. A total of 45 vehicles were outsourced for repairs during the period
- PID trade maintenance team conducted ongoing minor maintenance work to police houses and office buildings in the Provinces and Honiara City including the renovation of 14 police quarters including 6 houses at the Rove Married quarters
- PID were part of a Monitoring & Evaluation team including MDPAC and Joint Infrastructure Committee members of MPNSCS that conducted 3 Provincial inspection tours of projects to Noro, Auki and Kia. Major refurbishment and renovation works conducted and completed during the reporting year included;
  - Namuga Police post in Makira
  - Malu'u police post in North Malaita
  - Central Police Station Administration block
  - Central Watch House
  - Upgrade of power supply cables at Rove Police Headquarters.
  - Installation of solar power to 6 police posts
  - Construction of 3 new police quarters
  - Procurement of furniture for police quarters and offices
  - New Tulagi police house project work commenced after contracts were awarded
  - 6 Police Quarters at Kukum were on renovation however 2 were halted due to a stop notice in relation to the ownership of the lands

L&D coordinated and achieved a number of trainings that were jointly funded by SIPDP and RSIPF during the year. The trainings included 2 x AAR, 1 x International Trainer & Assessor Course, Driver training program, Certificates in Leadership & Management (as well as project management certificate courses:

- A total of 21 RSIPF officers in various departments were selected and attended Certificate 3 training in Leadership and Management delivered by the Australia Pacific Technical College. The training is fully funded by SIPDP and will be completed in 2019



- L&D (Learning & Development) and SIPDP driver training continued involving officers from CPP, PRT, NID, CID, Logistics, Police finance and Fire & Rescue. The trained drivers were later tested by staff from the Ministry of Infrastructure and Development.

**FIGURE 2: SIPDP FUNDED TRAININGS**

No. of Training	Type of Training	Training Provider	No of officers attended training
2	AAR	SIPDP/L&D	28
1	International Train & Assessor course	SIPDP/L&D	19
2	APTC Cert 4 Leadership & Mgmt.	SIPDP/L&D	25
1	Driver training	SIPDP/L&D	53
1	APTC Cert 3 Leadership & Mgmt.	SIPDP/L&D	21
1	Project management	SIPDP	19

Police Maritime Department (PMD) reported significant achievements during the period in stakeholder engagement and internal and external training:

- 2 RSIPF officers from Gizo and Auki attended a 1 month attachment at Y-Sato Marine under the program designed between Police Maritime and Y-Sato where police officers were up-skilled in relation to OBM handling and maintenance
- Southwest Pacific Heads of Maritime Forces meeting attended by Director PMD
- Radio communication workshop coordinated by Telecommunications Commission Solomon Islands (TCSI)
- Maritime Security workshop coordinated by SIMSA and hosted by South Pacific Commission
- Sea safety training for CPP officers Firefighting training conducted with the crew of HMAS Toowoomba at the Rove fire training ground
- Two maritime officers attended a week of maritime security training at Sydney, another officer attended electrical training at Australian Maritime College (AMC) and another three have also returned after having completed 3 months of various trainings at AMC
- Two Police maritime officers completed Class 6 Master Engineering training from the School of Marine and Fisheries Studies at the Solomon Islands National University (SINU).

L&D facilitated and completed three weeks of prosecutors training at Police Headquarters. The training was coordinated by the Police Prosecution Department (PPD) to train newly qualified police prosecutors both in Honiara and the Provinces.

The RSIPF continues to invest in its staff with support of its international partners via the bilateral SIPDP and SIPSP capacity development programs and other development partners. Various workshops and training courses attended included:

- Counter terrorism
- Sexual Assault Victim Management
- Detective Qualifying
- Fire/Arson Scene Awareness
- UXO Diving (IMAS)
- SIJP Twinning Program for 2 x PPD members with the Queensland Police Service Prosecution Corps for a 6 month work attachment – commenced 01 May, 2018.





The RSIPF has enhanced its capacity, and capability within the National Response Department (NRD) armory. Personnel have received certificates qualifying them as armorers. NRD authorized officer's sign out their weapons once they report for duty and sign in upon completion of duty.

RSIPF personnel from the Forensic Unit and Fire department attended a week of fire investigation training at the Central Fire Station. The training was part of the series of training undertaken by Fire officers between March and June, funded by SIPDP and facilitated by instructors of New South Wales Fire and Rescue. The training will enhance knowledge and skills in fire investigation to determine the cause of fires.

A female RSIPF officer was 'highly commended' for Excellence in Law Enforcement in the Asia Pacific Region by the Australasian Council of Women and Policing Awards.

SIPDP local media advisor conducted Media Awareness training for the PPC and senior officers at various Stations in the Provinces. This training has enhanced the knowledge of Provincial staff to identify information's that are relevant to be forwarded for the Police Media unit.

RSIPF completed the first ever 5 weeks training on Operational Safety Qualifying (OSQ) instructor's course for 9 PNG officers and other RSIPF Provincial trainers. Training was provided and coordinated by RSIPF Instructors.

NCID has introduced the Investigation Prioritization Model to all Investigation teams within the Crime Portfolio and has worked on restructuring of all NCID teams. Ongoing mentoring and coaching is being provided to Investigators to develop their investigations skills & knowledge.

A five-week detective qualifying course was conducted for 19 officers from various investigation units within the RSIPF.

### **Improve emergency response and operations preparedness and management**

The continuous planning for the NGE2019 has further improved emergency preparedness, response and management within operational and corporate support areas. The National Operations portfolio through NEMSEP conducted command, control and coordination (C3) training to Provincial Police including 10 PPCs and 20 department directors during the PPC/Directors conference in October.

## The RSIPF is a Learning organisation

- Leadership & Management
- Specialist courses
- Job twinning opportunities
- Executive development
- Skills development
- Training other Nations' Police



Director NEMSEP held regular planning meetings with Government officials and other stakeholders maintaining its relationship with the National Disaster Management organization (NDMO) and non-government disaster agencies such as Solomon Islands Red Cross and World Vision.

PRT continued to develop and enhance its capability through capacity development in terms of maintaining various tactical trainings and requalification programs to keep members qualified in specific weapon platforms such as Glock pistols, Remington 870P (Shotgun) Remington 700 (shotgun) and 40mm Penn grenade launcher. They also maintain a requalification program for other specific tactical skills/drills such as Public Order Management (POM), Operational skills training (OST), Close Quarter Tactics (CQT) and Physical Competency Assessments (PCA) was conducted.

POM training was also conducted in the Provinces targeting Provincial POM capability tier groups – the Police Response Units.

Further public order response and management training including OST requalification, Public Order Management (POM) and individual capability training were conducted by NRD through the Police Response Team (PRT) training wing completing the Provinces in the last quarter of the year.

Public Order Management training remains a priority towards the NGE2019 in order to equip police officers for their duties during the general elections should public order situations arise.

Listed below are training sessions and activities that were conducted and responses to emergency reports received throughout the reporting year:

- PRT officers conducted enhanced requalifying training on Close Quarter Tactics, SRT and Physical Competence Assessment (PCA) for 33 operators to maintain capacity, and capability on emergency preparedness, response, and management skills and knowledge towards the NGE2019 Operations
- The CPP Training Wing conducted a Skills Maintenance Training Program for its operators in the first and last quarters of 2018. Twenty-two operators completed and met the competencies and passed the program’s required standard. Twenty-six officers from various stations/departments completed a CPP Basic Surge Capability Course. This program is designed as

## RSIPF Response Capability

- Public Order management
- Operational skills training
- Police Response Team
- Close Personal Protection
- Operations Planning
- Disaster Response







a preparation strategy and a capacity development program in preparing the operators ahead of the upcoming major operations (NGE2019)

- CPP trainings include fire procedure and first aid (conducted by RSIPF Fire and rescue department), weapons platform (Glock Pistol) and OST. The program is part of the unit's work program in maintaining the emergency response capability of CPP members to meet their standard requirements and maintain service delivery capacity
- POM instructors from the PRT conducted two weeks of POM level 2 refresher training with a level 3 qualifier program for officers in Western Province
- Two weeks of training was provided to the Emergency Response Group (ERG) of Correctional Services of Solomon Islands (CSSI). The ERG will act as a support unit to police if called on by RSIPF during a crisis
- PRT and CRU conducted a combined POM scenario demonstration exercise at Hells Point for the IPAM course participants undertaking the 'Know Your Public Service course'. The scenario demonstrated the roles and responsibilities of the PRT and CRU team in terms of responding to public disorder situations. The exercise also is part of PRT and CRU refresher program to maintain and enhance POM capabilities of the two units
- PRT responded to a major Arson incident at Titinge area which resulted in 11 houses being burned. Four suspects were arrested in relation to the incident
- During the O&O period, PRT and CRU officers were deployed to prevent incidents at registration centres around Honiara and the Provinces;
  - General Duties officers were deployed from Honiara to the Provinces in support to Provincial police
  - PRT deployed PRT Lima teams to support and back up front line policing at identified Omission and Objection hearing sites regarded as hot spots across the Country

RSIPF through NEMSEP continued with high operational activity in the planning and coordination of special events operations with relevant stakeholders. The Department has successfully coordinated and conducted planning in a number of operations and special events including:

- Operations Wainoni, Solomon Islands 40<sup>th</sup> Anniversary Independence, Parliament, Avaiki, Scouts & Coastwatcher's 76<sup>th</sup> anniversary, HMAS Adelaide & Toowoomba visit, AFP Commissioners visit, Blue Ribbon day, Australian Defence Minister visit, OFC U16 finals, NGE2019 voter registration, chemical spill, Island chief, Objection and Omission, carols in the islands, Safeboat, Christmas and new year and Render Safe
- NEMSEP coordinated a major callout for all stations within Honiara city following a heavy rain alert and flash flood warning. This led to the Police Operations Centre (POC) being activated as an emergency preparedness, response and management action to monitor the situation
- Explosive Ordinance Device unit (EOD), continually conducted ongoing UXO, diving training and International Mines Action Standard (IMAS) level 3 assessments. The training maintains and develops members' capability to improve the Units' preparedness and response capabilities
- The RSIPF Fire Department conducted fire training at Rove Police Headquarters with the provision of expert support from members of the New South Wales (NSW) Fire department. The training was conducted to enhance the knowledge and skills of the local fire officers to utilize the newly donated fire appliances and as part of their preparation towards the upcoming special events including the Melanesian Cultural Arts Festival and the National General Election in 2019





- Training on basic firefighting and Fire Extinguisher and operational procedures were also conducted for 51 participants APTC students at the Hell's Point Hot Fire Training facility.

### Work in close partnership with stakeholders and the community

One of the strategies the RSIPF has to implement to achieve its Mission is the establishment of closer working relationship with communities and Government stakeholders:

- The RSIPF Executive has continued to strengthen cooperative working arrangements with the Ministry of Police, Immigrations, Customs and Quarantine for the purpose of consultations towards National Security policy
- The RSIPF through the National Crime Prevention Department engaged heavily in wider awareness campaigns to the communities and stakeholders on the rollout of the CPS action plans focusing on the SARA Model. Prioritizing the close working partnership the RSIPF through the NCPD has taken the leading role in conducting awareness to the communities at the Provincial level during the last quarter of the year
- RSIPF Fire and Rescue Department conducted basic firefighting skills and safety training to various stakeholders during the reporting period. Subjects covered included Basic Fire Chemistry, Principles of Fire, First Aid, Evacuation drill, Fire extinguishers and Fire extinguisher's operational procedures. The training also included theory and practical sessions

**FIGURE 3: FIRE AND RESCUE TRAINING CONDUCTED TO STAKEHOLDERS**

Type of Training	Stakeholders
Basic firefighting and First Aid basic and general safety	SI Ports Authority- Honiara , Noro
	Sol Tuna -Noro
	National Parliament security
	SINU tourism students
Fire drill exercise	Sol Power generator team
Fire training awareness	Harvest School Academy
Evacuation drill	CBSI
First aid training	Aspen medical
Portable pump training	SIPDP
Advance fire fighting	Solbrew

- Police Communications department successfully achieved a significant outcome through addressing the extremely large number of nuisance and hoax calls coming in to the RSIPF communication centre over a number of years. The RSIPF made arrangements with SI Telekom and blocked certain mobile numbers that made numerous nuisance and hoax calls to the Police Communications Centre. Records then showed a significant reduction on the unanswered and nuisance calls made to 999 emergency toll free line during the last quarter of the year. This achievement reflected positively in the call data recorded in the daily dispatch reports (DDR) in the period
- The PNG High Commissioner's Defence Advisor called in to Choiseul Police Headquarters and discussed with Operation Manager on issues related to illegal crossings at the national border and on ways to address the issues in relation to policing
- A United Nations volunteer for youth program including a member of Youth at Work in Western Province joined with Crime Prevention Officers of Western Province Police to conduct awareness talks at Maravari Village in South Vella la Vela



- Buala Community policing officers met with Isabel Football Association on the continuation of Just Play Program for six primary schools in Maringe District. The purpose of the meeting was to look at ways to promote the Child and Family Welfare Act
- The Tulagi Community Policing Officer attended a consultation workshop with both the Provincial stakeholders and the Ministry of Women and Youth in respect to the National Youth Policy. They engaged in an awareness campaign on the Kwaso Action Plan during the women's network group workshop in Savo and conducted awareness talks on the CPS during the 16 days of activism program conducted by the Family Support Centre
- Joint COMPOL awareness and Electoral office staff awareness on election offences and Omission and Objection at Makaruka during Regional SSEC women's conference – 200 participants attended
- RSIPF Commissioner signed various MOU's during the year including a police to police MOU with the Vanuatu Police at Port Vila in Vanuatu and another with SIEC
- RSIPFV LATA was directed to divert from its joint patrol task for a medical evacuation (MEDEVAC) emergency response from Mono Island to Gizo. The police boat picked up 2 casualties from a remote village of Falemae on Mono Island in the Western Province following an incident regarding a fallen Ngali-nut tree which hit a dwelling house
- CRSIPF and Director Police Maritime met with French officials based in New Caledonia to strengthen cooperation's between the two countries especially from a maritime perspective
- A consultation meeting in partnership with Solomon Water was held between CRSIPF and the General Manager of Solwater. The goal was to gain agreement for RSIPF to draw water at Solwater hydrants during fire emergencies and determine ways Solwater might assist the Fire & Rescue service in other situations
- The Police Band was involved in 40 community engagements including the Provincial second appointed days, World Diabetes Day March, World Children's Day, Bishop Patterson Theological College graduation, the Police Open Day, Blue Ribbon Day, and the USP anniversary. The band also performed with the Salvation Army Band at Henderson and during the East Malaita Constituency Maelanga soccer tournament
- Australian Minister of Defence arrived in Honiara for a one day visit to meet PM and delegation as well as CRSIPF
- RSIPF Maritime attended a meeting with NZ Navy Lieutenant Commander (LCDR) Phil Bradshaw who was attached to FFA in relation to the participating in the HMNZS MOA commemoration on 7<sup>th</sup> April 2018
- Close Personal Protection (CPP) members provided protection for the PM's attendance at the CHOGM meeting in London, England and official tour to Taiwan and Japan
- Kolombangara Forest Plantation Limited (KFPL) built a new police post at Poitete on Kolombangara Island and officially handed it the RSIPF on 17 April 2018. The initiative was a benefit to the surrounding Communities on Kolombangara Island, the Western Provincial Government and the RSIPF
- NID continue to liaise with CSII to facilitate prison interviews and share information as part of gathering information to support the work of efficient investigation. NID also maintained its working relationship with Immigration, Customs and other law enforcement agencies in tackling crime through supplying information to support RSIPF with intelligence led policing
- Consultations were conducted with external security and intelligence agencies and other stakeholders by the NID department. Such consultations have boosted the NID in its information and intelligence gathering capacity. following consultation with the Civil Aviation



Sector most of the NID officers now have Civil Aviation ID passes to access restricted areas within the Henderson International Airport

- NID, NCID and Interpol Honiara, in conjunction with Immigration, investigated the matter of a suspect African national in Honiara. The suspect was arrested and remanded in custody.

**Provide National Security, protect natural resources and sovereignty of Solomon Islands**

One of the RSIPF critical objectives is leading government stakeholders in providing national security; protecting the nation’s natural resources and its sovereignty. During the reporting period RSIPF engaged in several activities in line to its given mandate.

The RSIPF engaged with the Ministry of Police and Corrections National Security in developing the National Security policy. The initiative taken was the awareness and consultation phase with the relevant Provinces and stakeholders including communities and PNG Bougainville Police to develop National Security Policy.

Below are achievements and activities conducted by the RSIPF Maritime patrol boats, police stations and posts:

- RSIPF Maritime department has continued its responsibility of patrolling the national border between Bougainville and Shortland Islands and the EEZ in monitoring illegal activities
- The RSIPF Maritime department has been involved in a number of operations to ensure the sovereignty of Solomon Islands is protected. Police Maritime conducted 2 SOLVAN operations in the month of February working alongside Vanuatu. A total of 25 days of patrolling were conducted in the Vanuatu and Solomon Islands waters
- Patrol Boat Auki engaged in Kurukuru operations from 03rd – 16th October, monitoring Solomon seas and borders
- Noro Police assisted the Immigration Department to escort the yacht “SUPER B” from Boboe village to Noro following the suspicious movements of this yacht. The yacht was from Australia with 2 crew on board

**Protecting Solomon Islands**

- 1<sup>st</sup> New Patrol Boat arriving Dec 2019
- Joint international operations
- Multi-agency taskings and patrols
- Border-focused
- EEZ protection

Taem fo RAMSI hemi finis nao. RSIPF garem responsibility blo Solomons seleva







- RSIPV AUKI was tasked to conduct surveillance fisheries patrol in conjunction with Operation Island Chief. This operation was a joint regional operation between Micronesian and Melanesian countries
- Police officers from Taro accompanied Solomon Islands and PNG Law Enforcement Agency officers to Supizae Island to meet and talk with the community in relation to illegal Border crossings. The delegation consisted of officers from Quarantine, Immigration, Customs, Marine sea safety and Foreign Affairs
- The Maritime Director and Operations Officer toured on one of the surveillance aircraft operated under the FFA Maritime surveillance program. The program is coordinated by the Forum Fisheries Agency (FFA) and funded by Australia. The program gives Pacific Island nations an opportunity to request these aircraft to conduct aerial surveillance within their Exclusive Economic Zones (EEZ). The program engages two King Air aircraft hired from the USA to conduct fisheries aerial surveillance in the region
- Interpol Honiara NCB performed work in partnership with NCB around the world to protect Solomon Islands from global crime, terrorism and Border management. NCID & TCU have provided ongoing intelligence and Investigation support on all border surveillance operations to prevent domestic and transnational crime occurrences
- A team of RSIPF officers including Investigators, Forensic officers, NCID, PRT, NID, Transnational crime and AFP Investigators conducted a remarkable joint operation during the third quarter of the year. The team executed a search warrant on a foreign flagged yacht, the Vieux Malin. Upon search police discovered 500kg's of cocaine – an illegal drug. The activity was part of an international crime investigation coordinated by the RSIPF Interpol unit
- In March 2018 PRT operators were deployed to the Shortland Islands in Western Province in response to an armed robbery in Malohuna Logging Camp. The incident became a National Security incident as it involved Bougainvillean's crossing the border from Bougainville to Shortland Islands to commit a crime
- The Transnational Crime Unit (TCU) within the NCID continued with its monitoring of transnational crime issues in the country and the region including its ongoing presence to meet international flights. Monitoring and investigations of potential for money

## Stakeholder Collaboration

- SIG Interagency operations
- Operations with other LEA's
- National and international networks and partners
- Sovereignty focused





laundering and terrorism financing in the Country continue

- Police from Choiseul Province detained a Ukrainian national following instruction from the Director of Immigration. The foreigner was alleged to have entered the country illegally through the PNG/SI border
- The RSIPF's newly formed Interpol desk continues to liaise with other National Central Bureaus (NCB's) within the Interpol community of which the RSIPF is now a part. The RSIPF NCB receives reports on transnational crime, terrorism and intelligence issues and assists with Police requests from other Interpol member country's NCB's. The Interpol NCB operates 24 hours a day and links the Solomon's to 188 other Interpol member countries
- Both Police Patrol boats were involved in the Western Province operation with the support of PRT and the Western Province PRU on a cross-border issue which involved 29 Bougainvillean's;
- The suspects were dealt with after escaping from Gizo police station in an attempt to avoid immigration charges. The recaptured escapees were later charged and handed over to the police of the Buin Province in Bougainville
- RSIPF Commissioner, ACP Crime and ACP Operations deployed to the area of operation and conducted public awareness programs in relation to the sensitive issue of the foreign nationals illegally entering the Solomon Islands
- NID continue to liaise with relevant stakeholders with regards to border security management. Deputy Director NID toured Choiseul and Western on Security bilateral talks
- NID continue to liaise with the National Security Office under the MPNSCS and attended a border security management workshop in Australia
- ACP Crime met with Immigration and Save the Children to highlight emerging issues of human trafficking and child exploitation
- PPC Choiseul attended a meeting at the Choiseul Provincial Chamber with the Choiseul Provincial executive members and other stakeholders. The meeting was held by a team from MP NSCS on Border Security Management
- A combined coast watchers training and exercise was conducted for relevant Law Enforcement Agency (LEA) stakeholders in Western Province. During the program the Explosive Ordinance Disposal (EOD) unit carried out under water demolition of WWII UXOs as part of the training
- A joint law enforcement agencies team including Biosecurity and Fisheries from Honiara, Health team of Western Province and Police and Immigration officers of Choiseul Province conducted awareness talks in relation to national security issues at the national border that may result in crime.



## SUBSTANTIAL CHANGES SINCE 2017

### RSIPF Media

The Police media took a leading role to effectively promote and market the work of the RSIPF through all mediums including traditional radio, newspapers, TV and video and new social media which includes websites, FB, Twitter and Instagram.

Through the year the Unit produced 724 media releases compared to 312 in 2017, more than 52 radio program participations, received more than 312 enquiries from external media for follow up and conducted 52 weekly media conferences plus an additional 6 special conferences.

The RSIPF Facebook page achieved 9, 886 likes and 9,966 follows.

### RSIPF Garage and Fleet

The Police fleet went through a critical review, a fleet audit was conducted and a maintenance plan was developed. The fleet was rationalised to 110 vehicles, a figure that is manageable by the RSIPF with a 20% replacement schedule per year providing for a five year vehicle life cycle for the entire fleet.

A new garage was built with modern equipment with an Inspector position as the fleet OIC. The aging Land cruiser vehicles donated by RAMSI were sold on tender and suitable 4WD utility vehicles purchased for Honiara City and the Provinces with suitable roads. Arrangements for vehicle service outsourcing was finalised and is now ongoing.

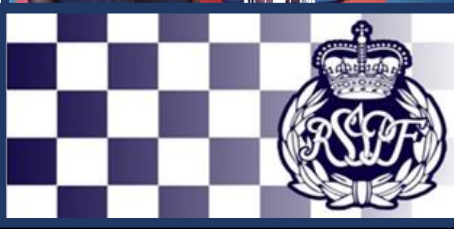
### RSIPF Welfare

The RSIPF took a big step forward in caring for its people in 2018 with a welfare service established in the Corporate Portfolio and a welfare coordinator appointed. The Welfare Unit has developed and implemented an internal communication plan.

In addition, a gym was built with the support of SIPDP at Rove Police Headquarters and gym supervisors and trainers were funded by SIPDP. Officers undergo training programs delivered by gym supervisors to remain fit for operational duties and health checks are conducted onsite with referrals able to be provided to the NCD at NRH. The gym and staff will transition to RSIPF responsibility in 2021.

## RSIPF supports Health & Wellbeing of all its Officers

- Welfare service established
- Empower Pacific provide Counselling
- RSIPF Gym opens
- Health check & referral service to medical if needed

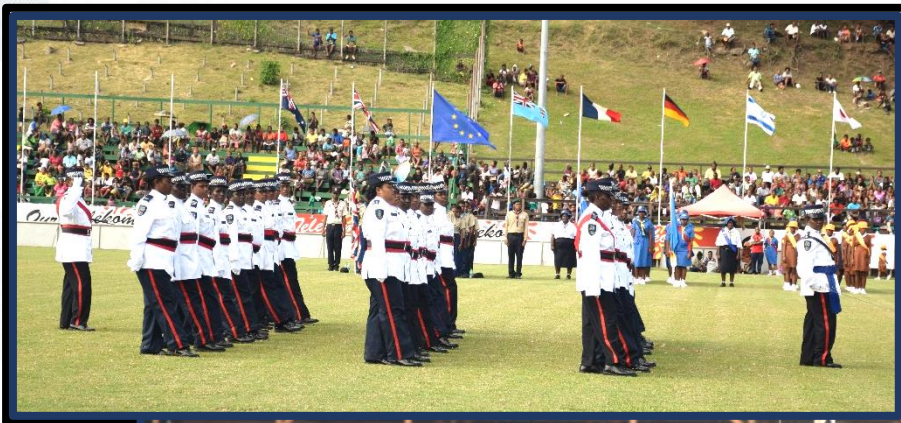






A Commissioner's Order and a Memorandum of Understanding for the RSIPF Health and Wellness Centre were completed to provide direction in the management and usage of all RSIPF gym training facilities and spaces such as the RISPF Health and Wellness Fitness Centre and the PRT gym situated at Rove Police Headquarters and the Fire & Rescue gym in Honiara.

The RSIPF signed a contract with Empower Pacific for critical incident counselling for Police Officers after they attend critical incidents at work as part of Empower Pacific's Employment Assistance Program (EAP) at the National Referral Hospital in Honiara.







## Annex A: ESTABLISHMENT AND STAFFING

RSIPF saw an increase in staffing by the end of 2018 in the approved establishment from 1491 positions in 2017 to 1555, an increase of 63 positions. The following graphics illustrate the establishment and actual staffing of the RSIPF.

FIGURE 4: RSIPF ESTABLISHMENT STAFFING

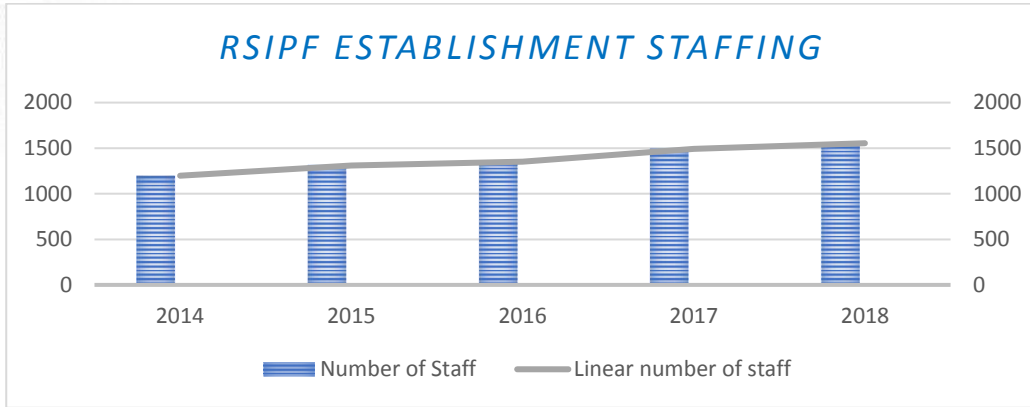
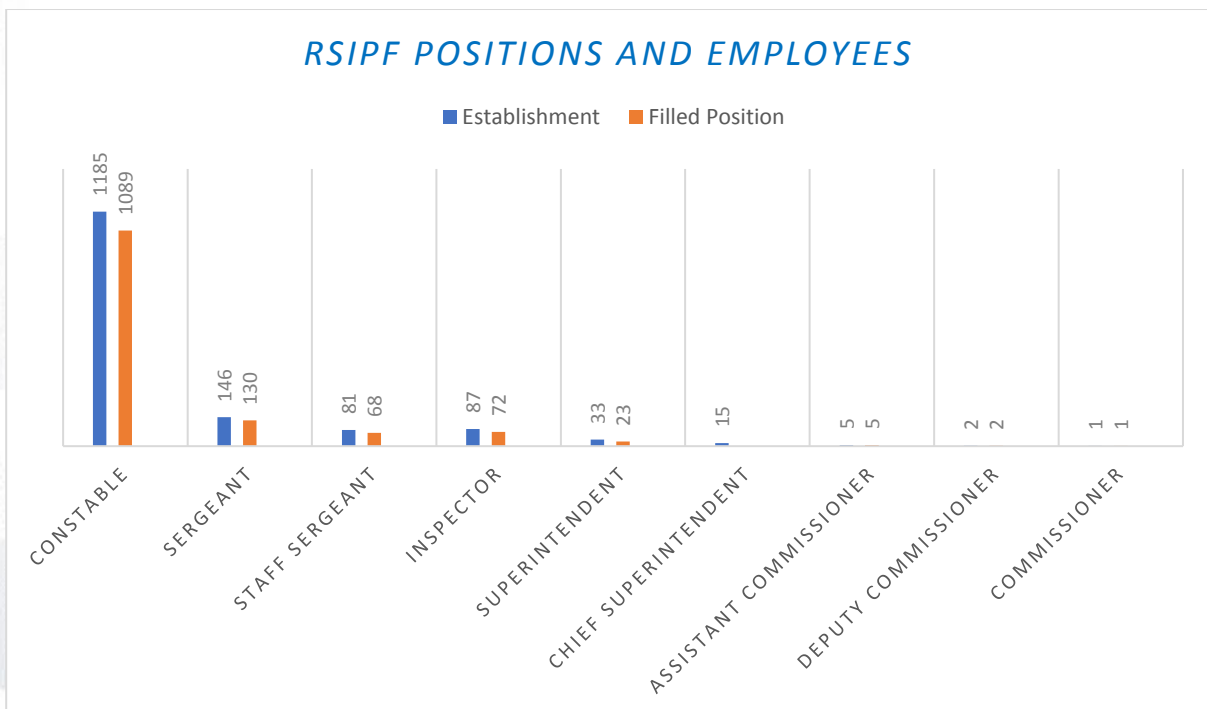


FIGURE 5: RSIPF ESTABLISHMENT AND INCREASE OF MANPOWER IN FIVE YEARS

Five years variation	2014	2015	2016	2017	2018
Total Establishment	1198	1309	1352	1491	1555
Annual increase from previous year	16	111	43	139	63

FIGURE 6: RSIPF ACTUAL POSITIONS AND EMPLOYEES 2018





**FIGURE 7: RSIPF ACTUAL ESTABLISHMENT, FILLED POSITIONS AND POSITIONS VACANT**

Ranks	Employees	Positions	Vacant Positions
Constable	1089	1185	96
Sergeant	130	146	16
Staff Sergeant	68	81	13
Inspector	72	87	15
Superintendent	23	33	10
Chief Superintendent	13	15	2
Assistant Commissioner	5	5	0
Deputy Commissioner	2	2	0
Commissioner	0	1	Expatriate
<b>TOTAL</b>	<b>1402</b>	<b>1555</b>	<b>153</b>

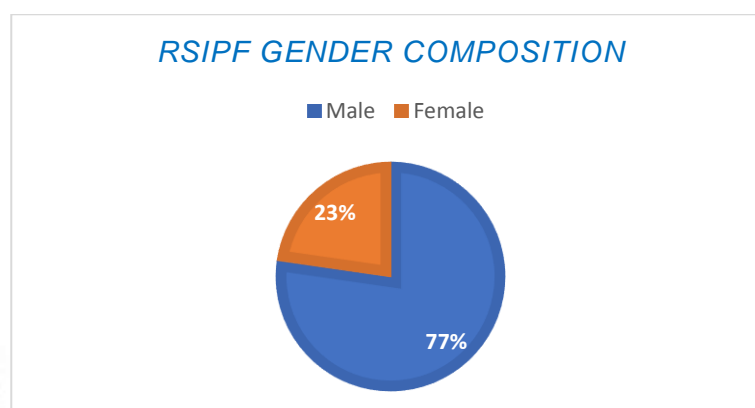
A continuous increase was seen in constable positions due to the double recruitments of 70 recruits in equal gender in 2017 and 2018. However due to attrition through deaths, dismissals, resignation and transfer to other roles, the actual number of officers at the end of the reporting year is 1402 with a total of 153 positions vacant.

### RSIPF Gender Composition and Equality

Adopting the Governments gender equity policy, the RSIPF has continue to prioritise strategies including through recruitment and responsibilities in management and administrative operational duties and Further to that the police has developed its gender strategy and currently establishing a gender coordinators position within the police structure.

Women have taken on more roles in administration and operational areas including the Executive and supervisory roles in front line operational and General Duties including Acting Commissioner, Deputy Commissioner, Assistant Commissioner, Provincial Commander, Director and Deputy Director Roles.

**FIGURE 8: RSIPF GENDER COMPOSITION**



During the reporting period RSIPF recorded a total of 1,082 (77%) male officers and 318 (23%) female officers posted nationally in the Provinces and Honiara City.





## Annex B: FINANCIAL STATEMENT OF 2018

### Financial Overview

The Royal Solomon Islands Police Force (RSIPF) was allocated an original approved Recurrent Budget of **\$156,251,646** in 2018. During the year, funds were reallocated within and between sub-heads through the virement provisions to support pressure accounts. RSIPF Payroll adjusted budget received an increase of virement in **\$2,377,834** by MPNSCS.

In addition, a Supplementary budget sum of **\$8,257,111** was approved in September 2018 to activities that were underfunded in RSIPF recurrent budget, hence a supplementary bid submitted for the Payroll was supported but was not taken on board due to the overall Ministry's forecasted budget can cater to the end of Financial Year 2018. A further increase by **\$4,510,220** was approved in December under the provisions for contingency warrant (refer s.58 of the PFM Act 2013) to fund the RSIPF operations during the no objection and omission period.

RSIPF Payroll actual exceeded budget by \$7.5m and was mainly driven by overspends respectively. As a result the total 2018 virement plus Supplementary and Contingency Warrant (CW) funds increased RSIPF Recurrent Adjusted Budget by **\$15,145,165**. This result in the final RSIPF adjusted budget of **\$171,840,413** in the financial year-FY 2018.

Total recurrent expenditure for the overall RSIPF is **\$176.5m** of the **\$171.8m** Recurrent Adjusted Budget were executed during the period 01<sup>st</sup> January 2018 to 31<sup>st</sup> December 2018. RSIPF utilised 103% of the allocated budget and of which **\$82.8m** (or 110% of expenditure) is Payroll related expense and remaining **\$93.7m** (or 98% of expenditure) is on Other Charges. Overall the Ministry has fairly executed the recurrent budget with only 0.2% unspent at the end of the FY 2018. See below table:

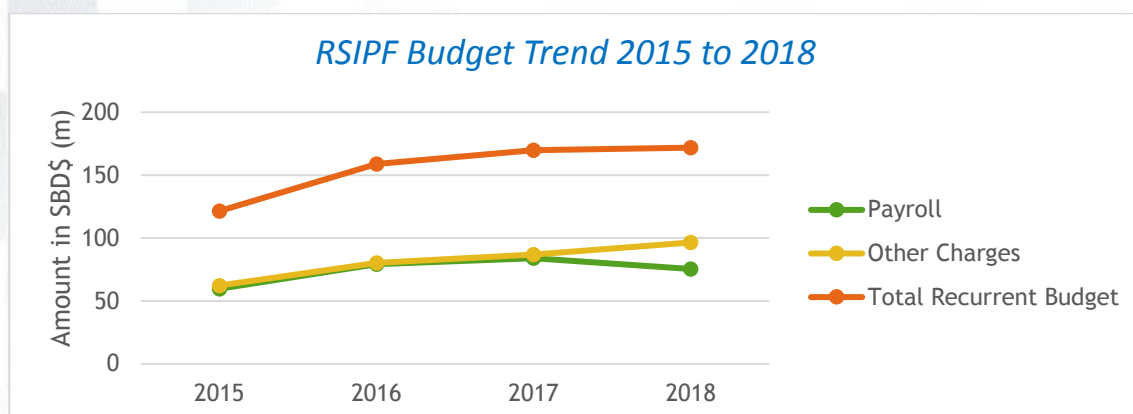
**FIGURE 9: BUDGET SUMMARY**

<b>Summary of 2018 Budget and Expenditure by Sub-head for RSIPF</b>					
<b>Sub-Head</b>	<b>Original Budget</b>	<b>Adjusted Budget</b>	<b>Actual Expenditure</b>	<b>Unspent</b>	<b>% Used</b>
RSIPF - Expenditure					
- Payroll	72,997,648	75,375,482	82,835,200	-7,459,718	110
- Other Charges	83,253,998	96,464,931	93,669,334	2,795,597	98
<b>TOTAL:</b>	<b>156,251,646</b>	<b>171,840,413</b>	<b>176,504,534</b>	<b>-4,664,121</b>	<b>103</b>

In comparison, 2018 RSIPF recurrent budget had an increase of \$1.1m, an increase of 0.6% over 2017. This increase was in relation to the RSIPF transition.



**FIGURE 10: RSIPF BUDGET ANALYSIS:**



**FIGURE 11: BUDGET TREND 2015 - 2018**

	2015	2016	2017	2018
Revenue	0.48	0.489	0.998	0
Payroll	59.693	79.289	83.956	75.375
Other Charges	62.231	80.125	86.78	96.465
Total Recurrent Budget	<b>121.444</b>	<b>158.924</b>	<b>169.738</b>	<b>171.84</b>

The RSIPF achieved many efficiencies and internal policy improvements across the 2018 year:

- The payment of prior year expenses to ensure the RSIPF is current with its financial obligations, including long term housing rent
- Purchase of Glock, weapons, ammunitions and munitions for the Limited Rearmament.
- Purchase of Alcolizer for breath testing
- Purchase of CODAN radios for Police Communication
- Purchase of ten (10) vehicles
- Hire of helicopter for urgent police operations and emergency cases
- Minor renovations done to non-residential and residential buildings

Funding of **\$3.0m** under Development Budget of MDPAC was allocated for RSIPF Strengthening Program, purposely for the Capability Plan, Crime Prevention and Community Policing. The RSIPF achieved and utilised 99% of the funding throughout the 2018 year including:

- Purchase of five (5) vehicles
- Purchase of CODAN radios for Police communication
- Crime prevention committee workshops
- Printing of crime prevention pamphlets & brochures and related costs

Some significant points that need to be considered for the next budget might include:

- SIG recognising the True Cost of Policing Report or the Police Capability Plan Activities
- Additional funding for house rents
- Additional Mobility funding
- Responsibilities transferred from RAMSI to RSIPF
- Limited Rearmament
- Funds to cater for refurbishment of most Police residents in Honiara and Provincial Stations

2018 was considered a very challenging year in terms of costing against effectiveness and efficiency of financial support to RSIPF for better service delivery.





## Annex C: 2018 CRIME STATISTICS & INTELLIGENCE

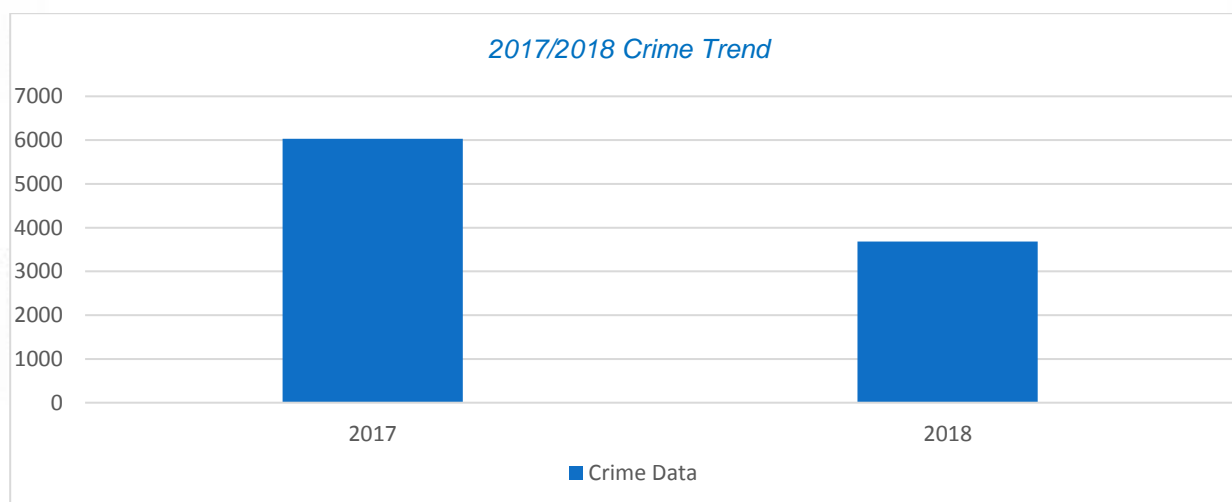
### Solomon Islands Crime Statistics for 2018

The RSIPF recorded a total of 3684 crimes nationally during the year with 1509 cases detected. Total cases detected was less than half of the total crime reported. It's important to note these data are not sufficiently accurate. As a result, the RSIPF is improving its crime statistics recording capabilities in 2019 as decades-old manual systems are increasingly unreliable in a modern-age. The Justice information Management System (JIMS) will be the vehicle by which the RSIPF will capture crime data into the future.

FIGURE 12: 2018 QUARTERLY CRIME REPORTS

2018 Crime Report	Quarterly Crime Data	Quarterly Crime Detection
First Quarter	1091	464
Second Quarter	1277	635
Third Quarter	496	110
Fourth Quarter	820	300
2018 Total	<b>3684</b>	<b>1509</b>

FIGURE 13: CRIME TREND

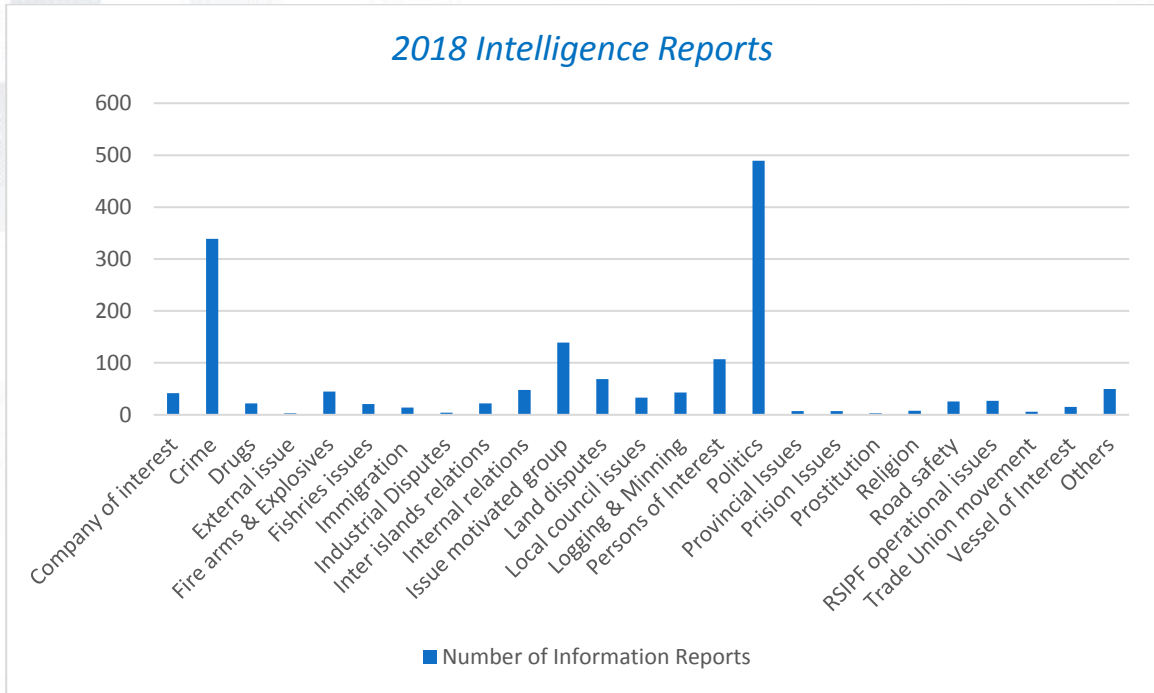


RSIPF has seen a decrease in crime record data from 2017 and 2018. RSIPF have continued to implement the Crime Prevention Strategy during this period. The Strategy is supported under the RSIPF Strengthening Program via the Development Budget through the MPNSCS from MDPAC.

National Intelligent Department (NID) has reported a total of 1608 Intelligence Reports (IRs) being received nationally from frontline policing and Provincial intelligent officers (PIO).



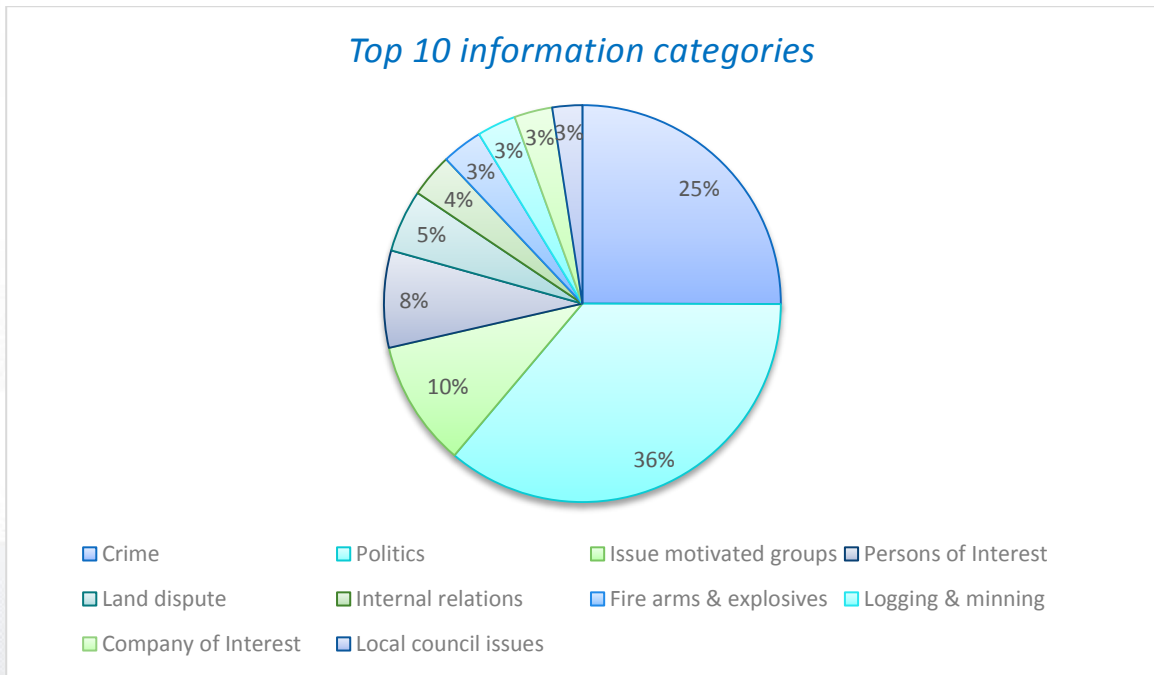
**FIGURE 14: RSIPF 2018 INTELLIGENCE REPORTS**



NID collected information reports according to the above subject categories and later categorised the subjects into two major intelligence information types; Criminal Intelligence and Security Intelligence. Informations are assessed according to types and priorities.

The pie chart below depicts the top ten informations subjects received throughout the reporting period.

**FIGURE 15: TOP TEN INFORMATION REPORT CATEGORIES**

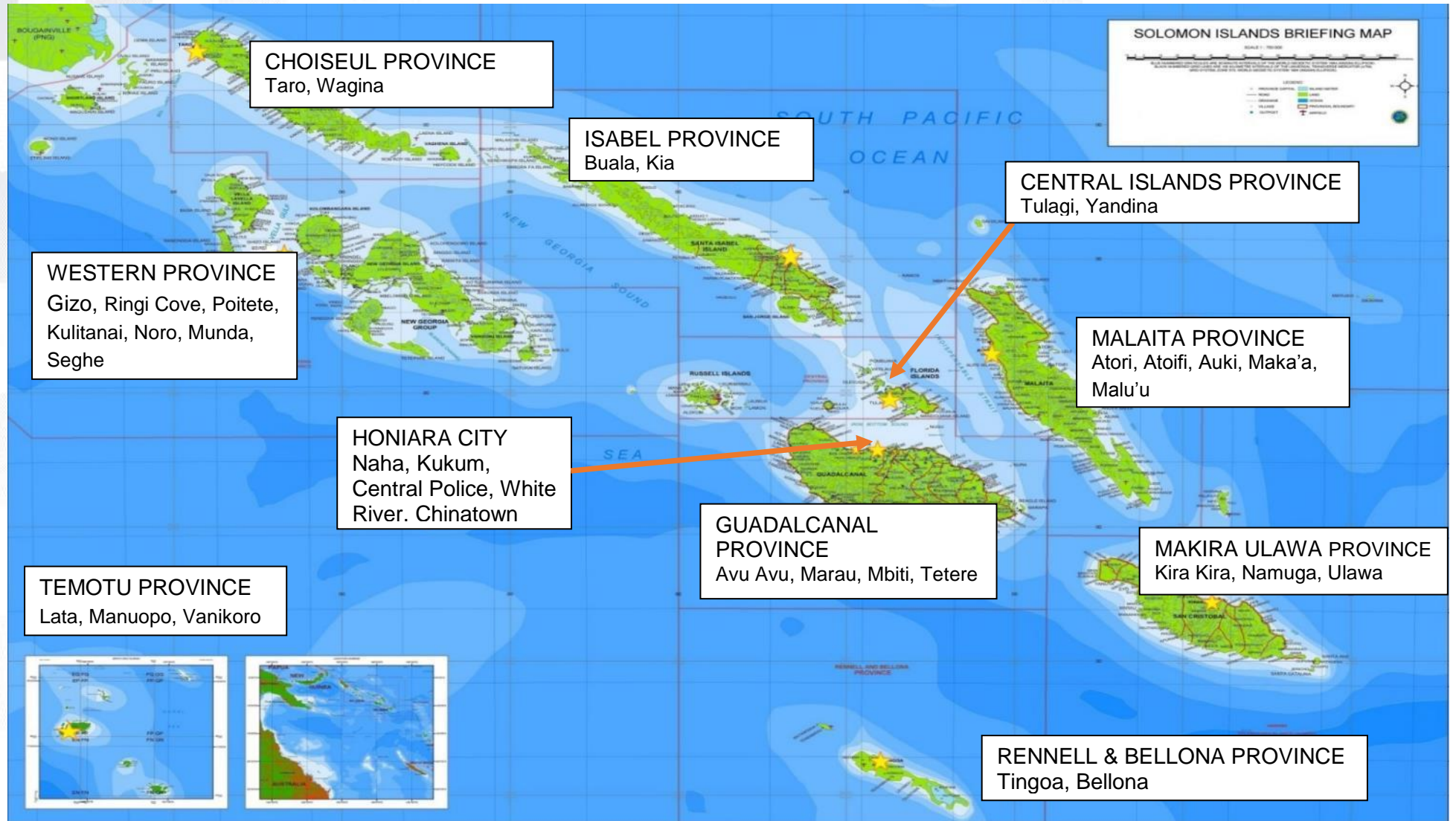


During the reporting period intelligence information related to politics led the chart followed by crime, issue motivated groups, persons of interest, land disputes, internal relations, firearms & explosives, logging & mining, companies of interest and local council issues.





## Annex D: RSIPF STATION AND POST LOCATIONS





## Annex E: ACRONYMS

AAR	Accountability, Authority and Responsibility
ABP	Annual Business Plan
AFMA	Australian Fisheries Management Authority
AFP	Australian Federal Police
CBSI	Central Bank of Solomon Islands
CLAG	Combined Law Agencies Group
CPC	Crime Prevention Committee
CPP	Close Personal Protection
CTT	Corruption Targeting Team
DCP	Defence Cooperation Program (Australian Defence Force)
EEZ	Exclusive Economic Zones
EOD	Explosive Ordnance Device
FFA	Forum Fisheries Agency
JIC	Justice Information Committee
JMF	Joint Management Forum
LDP	Leadership Development program
LEA	Law Enforcement Agency
MMC	Middle Management Course
MOFT	Ministry of Finance and Treasury
NCID	National Criminal Investigation Department
NCPD	National Community Policing Department
NID	National Intelligence Department
NMT	National Management Team
NPD	National Prevention Department
NRD	National Response Department
NZPol	New Zealand Police
OST	Operation Safety Training
PCC	Police Communication Centre
PICP	Pacific Island Chief of Police
POM	Public Order Management
PPC	Provincial Police Commander
PPD	Police Prosecution Department
PRT	Police Response Team
PPTAG	Pacific Police Training Advisory Group
PSII	Professional Standards Internal Investigations
RAMSI	Regional Assistant Mission to Solomon Islands
RBT	Random Breath Testing
RSIPF	Royal Solomon Islands Police Force
SIBC	Solomon Islands Broadcasting Corporation
SIG	Solomon Islands Government
SIPDP	Solomon Islands Police Development Program
SIPSP	Solomon Islands Police Support Program
SOP	Standard Operating Procedures





SP&P	Strategy, Policy and Planning
TCU	Transnational Crime Unit
UN	United Nations
UXO	Unexploded Ordinance
WHO	World Health Organisation
WOG	Whole of Government

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